



**Municipal Employees' Retirement System
of Michigan**

**MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF MICHIGAN
ANNUAL ACTUARIAL VALUATION REPORT
PITTSFIELD CHARTER TOWNSHIP (8110)
DECEMBER 31, 2008**



June 15, 2009

The Retirement Board
Municipal Employees' Retirement System of Michigan

Ladies and Gentlemen:

This report presents the results of the Annual Actuarial Valuation, prepared as of December 31, 2008. The report includes the determination of liabilities and contribution rates resulting from the participation of Pittsfield Charter Township in the Municipal Employees' Retirement System of Michigan ("MERS").

MERS is an agent multiple-employer public employee pension plan and is a tax-qualified plan under section 401(a) of the Internal Revenue Code (most recent letter of Favorable Determination issued June 15, 2005). MERS is an independent non-profit public corporation established by the Legislature pursuant to Public Act 220 of 1996, as amended, and is an instrumentality of the participating municipalities and courts. Pittsfield Charter Township is responsible for the employer contributions needed to provide MERS benefits for its employees and former employees under the Michigan Constitution and the MERS Plan Document.

For this annual actuarial valuation, the Retirement Board adopted new actuarial assumptions and/or methods. Please refer to page 84 for an explanation of the Board's action.

The valuation utilized information furnished by the MERS administrative staff concerning Retirement System benefits, financial transactions, and individual member information. Data was checked for consistency with the prior year, but was not otherwise audited by us.

To the best of our knowledge, this report is complete and accurate and was made in accordance with generally recognized actuarial methods in compliance with Act No. 220 of the Public Acts of 1996, as amended, and the MERS Plan Document as revised. All of the undersigned are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The actuarial assumptions used for this valuation produce results that we believe are reasonable. The Retirement Board of the Municipal Employees' Retirement System of Michigan confirms that the System provides for payment of the required employer contribution as described in Section 20m of Act No. 314 of 1965 (MCL 38.1140m).

Please review the Comments on the Investment Markets on page 3.

This report may be provided to other interested parties only in its entirety and only with the prior permission of MERS and the municipality.

Please contact Sharlene Pallick at MERS if you would like to receive future annual valuations in electronic format, instead of a printed report (800-767-6377 ext. 252; SPallick@mersoformich.com).

Sincerely,

Alan Sonnanstine, MAAA, ASA

Cathy Nagy, MAAA, FSA

Jim Koss, MAAA, ASA

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Executive Summary

Required Employer Contributions

The computed minimum required employer contributions to the retirement system for the fiscal years beginning January 1, 2010 (2008 Valuation) and January 1, 2009 (2007 Valuation) are as follows:

Division	Minimum Required Monthly Employer Contributions @			
	Percentage of Payroll		\$ Based on Valuation Payroll	
	2008 Valuation	2007 Valuation	2008 Valuation	2007 Valuation
01 - AFSCME	4.59%	4.29%	\$2,430	\$2,310
02 - Pol Ptrl	7.64%	6.29%	11,267	8,574
05 - Fire Fght	7.04%	6.31%	6,439	5,430
10 - Elctd Ofc	15.00%	16.10%	2,646	3,029
11 - Dsptrchr	2.82%	1.31%	867	378
12 - Director #	-%	-%	1,090	984
14 - Adm/NonUnion *	6.62%	6.12%	8,359	8,418
15 - Utilities Dr	11.17%	10.46%	791	715
20 - Pol Cmnd	24.39%	18.33%	12,002	10,375
Total Municipality			\$45,891	\$40,213

@ The above employer contribution requirements are in addition to the member contributions, if any, shown in Table 1.

* The current year's required employer contributions reflect a change in benefit provisions or a change in member contribution rates. Please see Tables 16 and 17 for details.

This division will not have new hires. Invoices will be based on the dollar contribution amounts shown in this table.

Please see the Comments on the Investment Markets on page 3.

For additional details see Table 15.

It is important to note that the contribution rates shown above are not expected to remain at present levels indefinitely. If future experience were to match the valuation assumptions exactly, the computed employer rates for divisions that are open to new hires would trend over time toward the long-term cost of system benefits, known as the Normal Cost (see Table 15). For underfunded divisions that are closed to new hires and are not linked to an open division, the computed employer dollar contribution would increase 4%-8% annually, until full funding is reached. The required employer contribution for such a closed division typically reaches its highest level about 11-12 years after the division becomes closed. Prospective benefit changes as well as Retirement System gains and losses will also affect future contribution rates.

Contribution rates will change from one year to the next as a result of changes in benefit

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Executive Summary (continued)

provisions, changes in the actuarial assumptions, and experience of the plan (investment experience and demographic experience).

The 2008 valuation reflects changes in actuarial assumptions and/or methods (please refer to page 84). The effects of the changes are shown in the note below Table 16 for each division. For benefit provision changes see Table 1.

2008 System Experience

Based on the smoothed Actuarial Value of Assets, the recognized rate of investment return for MERS overall was 4.7% (less than the 8% actuarial assumption). On average this will result in increases in computed employer contributions.

Demographic experience varied by division. This reflects what actually happened to participants (active members, retirees, and vested former members) compared to what was projected by the actuarial assumptions.

2008 Funded Position

The ratio of the Valuation Assets to the Actuarial Accrued Liability for Pittsfield Charter Township in aggregate is 75%; last year's ratio was 73%.

Comments on the Investment Markets

The dramatic price declines across the world financial markets in 2008 led to volatility unlike any experienced in decades. 2009 has continued to be only somewhat less volatile. This is a crisis of the global economy focused on the financial sector. The U.S. government and business leaders are doing all they can to address the issues. Even so, it is going to be difficult in the short term to meet the investment assumption of 8% annual return.

The actuarial value of assets (funding value), used to determine both your funded status and your required employer contribution, is based on a 10-year smoothed value of assets. Only a portion (one-tenth) of the 2008 investment market losses were recognized in this actuarial valuation report. This reduces the volatility of the valuation results, which affects your required employer contribution and actuarial funded percentage.

As of December 31, 2008 the actuarial value of assets is 139% of market value. This means that meeting the actuarial assumption in the next few years will require average annual market returns that substantially exceed the 8% investment return assumption.

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Executive Summary (continued)

If the December 31, 2008 valuation results were based on market value on that date instead of 10-year smoothed funding value: i) the funded percent of your entire municipality would be 54% (instead of 75%); and ii) your total employer contribution requirement for the fiscal year starting January 1, 2010 would be \$729,972 (instead of \$550,692). If the investment markets do not turn around, employer contribution requirements can be expected to rise. MERS is doing everything it can to make sure that if this proves to be the case, the increases are incremental as opposed to steep.

Remember that only one-tenth of the 2008 market losses are reflected in this actuarial valuation report. As was true for past market downturns, MERS expects the markets to rebound over time. By the time the 2008 market losses would be fully recognized (over the following 9 years), future market gains are expected to partly or fully offset 2008 market losses. This smoothing method is a powerful tool for reducing the volatility of your required employer contributions. However, if the financial markets do not rebound, the result would be gradual increases in your employer contribution requirement over the next 9 years (as described above).

Possible Future Changes in Actuarial Assumptions

Actuarial assumptions are reviewed every five years, and sometimes more often. The next review of MERS actuarial assumptions will begin in July 2009, and will cover the 2004-2008 valuation years. All areas of activity will be studied, and it is very likely that there will be new actuarial assumptions reflected in the December 31, 2009 and December 31, 2010 valuations. As done in February 2009, MERS expects to provide employers with updates concerning pending new actuarial assumptions and the ongoing effects of the financial markets.

Comment on Actuarial Calculations - The projections of your future employer contributions in this report are based on the current actuarial assumptions used in the December 31, 2008 actuarial valuation. As always, your required employer contribution rate changes every year, in response to demographic changes, financial experience, benefit provision changes, etc, within your specific plan. The results of future actuarial valuations will differ from the projections, sometimes materially.

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Table 1

Benefit Provisions Evaluated and/or Considered

Division	2008 Valuation	2007 Valuation
01 - AFSCME	B-2 Normal Ret Age: 60 V-10 FAC-3 5.00% Member Contrib. Act 88 Election (11/10/2003)	B-2 Normal Ret Age: 60 V-10 FAC-3 5.00% Member Contrib. Act 88 Election (11/10/2003)
02 - Pol Ptrl	B-3 - 80% Max Normal Ret Age: 60 V-10 F55(15) FAC-3 5.00% Member Contrib. Act 88 Election (11/10/2003)	B-3 - 80% Max Normal Ret Age: 60 V-10 F55(15) FAC-3 5.00% Member Contrib. Act 88 Election (11/10/2003)
05 - Fire Fght	B-3 - 80% Max Normal Ret Age: 60 V-10 F55(15) FAC-3 5.00% Member Contrib. Act 88 Election (11/10/2003)	B-3 - 80% Max Normal Ret Age: 60 V-10 F55(15) FAC-3 5.00% Member Contrib. Act 88 Election (11/10/2003)
10 - Elctd Ofc	B-3 - 80% Max Normal Ret Age: 60 V-8 FAC-3 E-2 (2.5%) (11/01/2004) 6.93% Member Contrib. Act 88 Election (11/10/2003)	B-3 - 80% Max Normal Ret Age: 60 V-8 FAC-3 E-2 (2.5%) (11/01/2004) 6.93% Member Contrib. Act 88 Election (11/10/2003)
11 - Dsptrchr	B-2 Normal Ret Age: 60 V-10 FAC-3 5.00% Member Contrib. Act 88 Election (11/10/2003)	B-2 Normal Ret Age: 60 V-10 FAC-3 5.00% Member Contrib. Act 88 Election (11/10/2003)

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Table 1 (continued)

Benefit Provisions Evaluated and/or Considered

Division	2008 Valuation	2007 Valuation
12 - Director#	B-4 - 80% Max Normal Ret Age: 60 V-8 FAC-3 9.90% Member Contrib. Act 88 Election (11/10/2003)	B-4 - 80% Max Normal Ret Age: 60 V-8 FAC-3 9.90% Member Contrib. Act 88 Election (11/10/2003)
14 - Adm/NonUnion	B-3 - 80% Max Normal Ret Age: 60 V-10 FAC-3 5.00% Member Contrib. Act 88 Election (11/10/2003)	B-3 - 80% Max Normal Ret Age: 60 V-10 FAC-3 6.00% Member Contrib. Act 88 Election (11/10/2003)
15 - Utilities Dr	B-3 - 80% Max Normal Ret Age: 60 V-10 F55(25) FAC-3 6.00% Member Contrib. Act 88 Election (10/01/2007)	B-3 - 80% Max Normal Ret Age: 60 V-10 F55(25) FAC-3 6.00% Member Contrib. Act 88 Election (10/01/2007)
20 - Pol Cmnd	B-4 - 80% Max Normal Ret Age: 60 V-10 F50(25) FAC-3 E-2 (2.5%) (01/01/2001) 9.06% Member Contrib. Act 88 Election (11/10/2003)	B-4 - 80% Max Normal Ret Age: 60 V-10 F50(25) FAC-3 E-2 (2.5%) (01/01/2001) 9.06% Member Contrib. Act 88 Election (11/10/2003)

This division is closed to new hires, so the closed division amortization policy applies. Please refer to the Amortization of Unfunded Actuarial Accrued Liability on page 106.

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Table 2

Membership Summary

Division	2008 Valuation		2007 Valuation	
	Number	Annual Payroll*	Number	Annual Payroll*
01 - AFSCME				
Active Members	20	\$635,140	22	\$646,217
Vested Former Members	6	40,878	7	46,679
Retirees and Beneficiaries	4	18,705	4	19,191
02 - Pol Ptrl				
Active Members	30	\$1,769,768	28	\$1,635,804
Vested Former Members	2	14,697	2	14,697
Retirees and Beneficiaries	2	16,828	2	16,828
05 - Fire Fght				
Active Members	21	\$1,097,550	20	\$1,032,601
Vested Former Members	2	61,223	2	45,936
Retirees and Beneficiaries	0	0	0	0
10 - Elctd Ofc				
Active Members	3	\$211,712	3	\$225,804
Vested Former Members	1	14,444	0	0
Retirees and Beneficiaries	4	63,155	3	48,766
11 - Dsptchr				
Active Members	9	\$369,217	9	\$346,806
Vested Former Members	3	7,806	3	7,806
Retirees and Beneficiaries	0	0	0	0
12 - Director				
Active Members	0	0	0	0
Vested Former Members	0	0	0	0
Retirees and Beneficiaries	1	15,196	1	15,196
14 - Adm/NonUnion				
Active Members	29	\$1,515,248	33	\$1,650,460
Vested Former Members	7	78,185	4	12,869
Retirees and Beneficiaries	0	0	1	17,502
15 - Utilities Dr				
Active Members	1	\$85,036	1	\$82,054
Vested Former Members	0	0	0	0
Retirees and Beneficiaries	0	0	0	0

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Table 2 (continued)

Membership Summary

Division	2008 Valuation		2007 Valuation	
	Number	Annual Payroll*	Number	Annual Payroll*
20 - Pol Cmnd				
Active Members	8	\$590,492	9	\$679,208
Vested Former Members	1	23,169	1	27,756
Retirees and Beneficiaries	5	169,446	4	98,258
Total Municipality				
Active Members	121	\$6,274,163	125	\$6,298,954
Vested Former Members	22	240,402	19	155,743
Retirees and Beneficiaries	16	283,330	15	215,741
Total Participants	159		159	

* *Annual payroll for active members; annual deferred benefits payable for vested former members; annual benefits being paid for retirees and beneficiaries.*

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Table 3

Active Members in the Valuation - Comparative Schedule

Valuation Date 12/31	Number	Annual Payroll	Average Pay		Average Age	Average Benefit Service*	Average Eligibility Service*
			Annual \$	% Increase			
1998	81	\$ 2,886,184	\$ 35,631	13.8%	37.0	6.1	
1999	92	3,356,500	36,483	2.4	36.2	6.0	
2000	99	3,648,928	36,857	1.0	37.5	5.6	
2001	103	4,078,516	39,597	7.4	38.3	6.3	6.4
2002	111	4,515,902	40,684	2.7	38.0	6.7	6.8
2003	112	5,189,309	46,333	13.9	38.5	7.1	7.4
2004	120	5,344,918	44,541	(3.9)	38.7	7.2	7.5
2005	124	5,776,668	46,586	4.6	38.5	7.5	7.8
2006	124	6,008,307	48,454	4.0	39.2	8.0	8.3
2007	125	6,298,954	50,392	4.0	40.4	8.7	8.9
2008	121	6,274,163	51,853	2.9	40.7	8.8	9.3

* See description on page 103.

Table 4

Flow of Active Membership

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination		Net Transfers	New Member	End of Year
				Vested	Non-Vested			
2001				(3)	(5)		12	103
2002					(7)		15	111
2003	(1)			(1)	(5)		8	112
2004	(1)			(3)	(6)		18	120
2005	(1)			(2)	(7)		14	124
2006	(1)			(1)	(6)		8	124
2007				(3)	(5)		9	125
2008	(2)			(4)	(8)		10	121

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Table 5

Vested Former Members in the Valuation - Comparative Schedule

Valuation Date 12/31	Number	Annual Deferred Benefits	Average Age	Average Benefit Service*	Average Eligibility Service*
1998	9	\$			
1999	9				
2000	15				
2001	17	132,830	41.5	8.5	10.7
2002	15	113,098	43.0	8.8	11.4
2003	16	139,846	44.3	9.8	12.7
2004	16	146,346	42.7	10.2	13.0
2005	18	152,587	43.7	9.4	12.8
2006	16	158,709	45.2	10.7	13.9
2007	19	155,743	42.1	8.9	12.4
2008	22	240,402	42.9	9.9	13.5

* See description on page 103.

Table 6

Flow of Vested Former Members

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Net Transfers	New	End of Year
2001				(2)		4	17
2002				(2)			15
2003						1	16
2004				(3)		3	16
2005						2	18
2006	(1)			(2)		1	16
2007	(1)					4	19
2008				(2)		5	22

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Table 7

Retirees and Beneficiaries in the Valuation - Comparative Schedule

Valuation Date 12/31	Retirees		Beneficiaries		Total Recipients		No. of Actives per Recip.	Benefits As % of Active Payroll
	Number	Annual Benefits	Number	Annual Benefits	Number	Annual Benefits		
1998		\$		\$	7	\$ 52,984	11.6	1.8%
1999					8	68,650	11.5	2.0
2000					8	68,650	12.4	1.9
2001	6	62,035	2	6,615	8	68,650	12.9	1.7
2002	6	61,176	2	6,615	8	67,791	13.9	1.5
2003	7	78,678	3	14,053	10	92,731	11.2	1.8
2004	8	99,606	3	14,239	11	113,845	10.9	2.1
2005	9	128,717	3	21,237	12	149,954	10.3	2.6
2006	11	181,796	3	21,593	14	203,389	8.9	3.4
2007	12	193,791	3	21,950	15	215,741	8.3	3.4
2008	13	261,509	3	21,821	16	283,330	7.6	4.5

Table 8

Flow of Retirees and Beneficiaries

Year Ended 12/31	Added to Rolls			Removed from Rolls			Year End	
	Number@	Annual Benefits	Benefit Adjust. *	Number	Annual Benefits	Benefit Adjust. #	Number	Annual Benefits
1998	3	\$ 16,811	\$		\$	\$	7	\$ 52,984
1999	1	15,666					8	68,650
2000							8	68,650
2001							8	68,650
2002						(859)	8	67,791
2003	2	24,940					10	92,731
2004	1	20,928	186				11	113,845
2005	1	28,587	7,522				12	149,954
2006	2	51,859	1,576				14	203,389
2007	1	9,692	2,660				15	215,741
2008	2	82,916	2,661	(1)	(17,502)	(486)	16	283,330

@ Includes beneficiaries of retirees who died during the year.

* Includes where applicable E, E-1, and E-2 benefits, and corrections.

Includes where applicable C-2 and Accelerated Option benefits, and corrections.

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Table 9

Retirees and Beneficiaries on the Rolls as of December 31, 2008

Distribution by Type of Benefit Being Paid

Benefits Being Paid to:	Annual Benefits	
	Number	Amount
Age and service retirants	12	\$254,373
Non-duty disability retirants	0	0
Duty disability retirants	1	7,136
Beneficiaries of deceased retirants	2	19,068
Beneficiaries of deceased members:		
Non-duty death	1	2,753
Duty death	0	0
Total Benefits Being Paid	16	\$283,330

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Table 10

Reported Assets (Market Value)

Division	2008 Valuation		2007 Valuation	
	Employer And Retiree*	Employee#	Employer And Retiree*	Employee#
01 - AFSCME	\$ 343,620	\$ 284,970	\$ 551,891	\$ 263,475
02 - Pol Ptrl	788,126	740,538	1,203,001	650,291
05 - Fire Fght	672,263	461,616	989,522	446,236
10 - Elctd Ofc	208,962	61,447	273,338	87,554
11 - Dsptchr	83,231	155,509	160,873	136,055
12 - Director	(24,983)	0	(28,400)	0
14 - Adm/NonUnion	1,298,745	992,882	1,983,779	893,650
15 - Utilities Dr	5,971	90,317	24,294	19,346
20 - Pol Cmnd	1,463,695	648,763	2,047,798	696,170
Total Municipality	\$ 4,839,630	\$ 3,436,042	\$ 7,206,096	\$ 3,192,777
Combined Reserves	\$8,275,672		\$10,398,873	

* Reserve for Employer Contributions and Benefit Payments

Reserve for Employee Contributions

The December 31, 2008 Valuation Assets are equal to 1.391482 times the reported Market Value of assets. The derivation of Valuation Assets is described on page 111.

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Table 11

Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contributions		Investment Income	Benefit Payments	Member Contrib. Refunds	Net Transfers	Balance
	Employer	Member					
2001	\$ 242,891	\$ 241,437	\$ 317,360	\$ (68,650)	\$ (18,746)	\$ 1	\$ 4,176,971
2002	246,282	256,435	248,166	(68,650)	(32,466)	0	4,826,738
2003	285,559	293,987	512,225	(80,032)	(12,091)	1	5,826,387
2004	298,754	305,396	445,275	(93,853)	(31,493)	0	6,750,466
2005	357,073	336,650	473,095	(146,120)	(15,748)	0	7,755,416
2006	416,355	353,345	654,031	(169,433)	(29,878)	36,086	9,015,922
2007	472,566	359,907	733,266	(206,619)	(96,078)	(1)	10,278,963
2008	510,445	367,989	580,155	(199,071)	(88,761)	65,728	11,515,448

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Table 12

Termination Liability and Present Value of Accrued Benefits as of December 31, 2008

Termination Liability*	Term. Liability % Funded	Division	PVAB* Present Value of Accrued Benefits	Valuation Assets	PVAB Percent Funded	Unfunded (Overfunded) PVAB
\$ 356,926 182,302 165,469 <u>42,572</u> \$ 747,269	117.0%	01 - AFSCME Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 303,792 182,302 165,469 <u>42,572</u> \$ 694,135	\$ 874,672	126.0%	\$ (180,537)
\$ 1,239,276 103,972 182,890 <u>21,008</u> \$ 1,547,146	137.5%	02 - Pol Ptrl Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 1,136,401 103,972 182,890 <u>21,008</u> \$ 1,444,271	\$ 2,127,108	147.3%	\$ (682,837)
\$ 608,905 524,899 0 <u>3,506</u> \$ 1,137,310	138.7%	05 - Fire Fght Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 582,231 524,899 0 <u>3,506</u> \$ 1,110,636	\$ 1,577,772	142.1%	\$ (467,136)
\$ 3,250 67,408 619,324 <u>20,789</u> \$ 710,771	52.9%	10 - Elctd Ofc Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 2,760 67,408 619,324 <u>20,789</u> \$ 710,281	\$ 376,269	53.0%	\$ 334,012
\$ 136,332 19,483 0 <u>15,497</u> \$ 171,312	193.9%	11 - Dsptchr Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 133,336 19,483 0 <u>15,497</u> \$ 168,316	\$ 332,202	197.4%	\$ (163,886)
\$ 0 0 123,960 0 \$ 123,960	(28.0)%	12 - Director Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 0 0 123,960 0 \$ 123,960	\$ (34,763)	(28.0)%	\$ 158,723

Pittsfield Charter Township (8110)

Table 12 (continued)

Termination Liability and Present Value of Accrued Benefits as of December 31, 2008

Termination Liability*	Term. Liability % Funded	Division	PVAB* Present Value of Accrued Benefits	Valuation Assets	PVAB Percent Funded	Unfunded (Overfunded) PVAB
\$ 2,373,345 400,935 0 <u>81,895</u> \$ 2,856,175	111.6%	14 - Adm/NonUnion Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 1,960,152 400,935 0 <u>81,895</u> \$ 2,442,982	\$ 3,188,758	130.5%	\$ (745,776)
\$ 162,294 0 0 <u>0</u> \$ 162,294	82.6%	15 - Utilities Dr Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 123,244 0 0 <u>0</u> \$ 123,244	\$ 133,983	108.7%	\$ (10,739)
\$ 1,102,926 123,452 2,394,488 <u>0</u> \$ 3,620,866	81.2%	20 - Pol Cmnd Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 1,478,553 123,452 2,394,488 <u>0</u> \$ 3,996,493	\$ 2,939,447	73.6%	\$ 1,057,046
\$ 5,983,254 1,422,451 3,486,131 <u>185,267</u> \$ 11,077,103	104.0%	Total Municipality Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 5,720,469 1,422,451 3,486,131 <u>185,267</u> \$ 10,814,318	\$ 11,515,448	106.5%	\$ (701,130)

* The Termination Liability represents the present value of benefits payable in the event that all active members terminate employment on December 31, 2008, based upon the valuation interest and mortality assumptions. The present value of accrued benefits (PVAB) includes vested and non-vested benefits accrued as of December 31, 2008. For a non-vested active member, the PVAB represents the present value of the non-vested accrued benefit, and the Termination Liability represents the present value of the non-vested accrued benefit (deferred to age 60). For some active members the Termination Liability may exceed the PVAB, because the Termination Liability assumes that members retire at the earliest possible age for commencement of unreduced deferred benefits, whereas the PVAB assumes continued employment based on actuarial assumptions for retirement, death, disability and withdrawal. Pending refunds represent expected refunds of accumulated member contributions to persons who have terminated membership before becoming eligible for pension benefits.

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Table 13

Actuarial Accrued Liabilities and Valuation Assets as of December 31, 2008

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
01 - AFSCME				
Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 328,697	\$ 298,407	90.8%	\$ 30,290
Vested Former Members	125,826	125,826	100.0	0
Retirees and Beneficiaries	<u>165,469</u>	<u>165,469</u>	100.0	<u>0</u>
Total	\$ 619,992	\$ 589,702	95.1%	\$ 30,290
Reserve for Employee Contributions				
Active Members	\$ 185,922	\$ 185,922		
Vested Former Members	56,476	56,476		
Pending Refunds	<u>42,572</u>	<u>42,572</u>		
Total	\$ 284,970	\$ 284,970	100.0%	\$ 0
Division Total	\$ 904,962	\$ 874,672	96.7%	\$ 30,290
02 - Pol Ptrl				
Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 1,845,205	\$ 1,117,862	60.6%	\$ 727,343
Vested Former Members	85,816	85,816	100.0	0
Retirees and Beneficiaries	<u>182,890</u>	<u>182,890</u>	100.0	<u>0</u>
Total	\$ 2,113,911	\$ 1,386,568	65.6%	\$ 727,343
Reserve for Employee Contributions				
Active Members	\$ 701,376	\$ 701,376		
Vested Former Members	18,156	18,156		
Pending Refunds	<u>21,008</u>	<u>21,008</u>		
Total	\$ 740,540	\$ 740,540	100.0%	\$ 0
Division Total	\$ 2,854,451	\$ 2,127,108	74.5%	\$ 727,343
05 - Fire Fght				
Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 963,502	\$ 674,046	70.0%	\$ 289,456
Vested Former Members	442,108	442,108	100.0	0
Retirees and Beneficiaries	<u>0</u>	<u>0</u>	0.0	<u>0</u>
Total	\$ 1,405,610	\$ 1,116,154	79.4%	\$ 289,456
Reserve for Employee Contributions				
Active Members	\$ 375,321	\$ 375,321		
Vested Former Members	82,791	82,791		
Pending Refunds	<u>3,506</u>	<u>3,506</u>		
Total	\$ 461,618	\$ 461,618	100.0%	\$ 0
Division Total	\$ 1,867,228	\$ 1,577,772	84.5%	\$ 289,456

Pittsfield Charter Township (8110)

Table 13 (continued)

Actuarial Accrued Liabilities and Valuation Assets as of December 31, 2008

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
10 - Elctd Ofc				
Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 5,828	\$ 0	0.0%	\$ 5,828
Vested Former Members	28,454	0	0.0	28,454
Retirees and Beneficiaries	<u>619,324</u>	<u>315,211</u>	50.9	<u>304,113</u>
Total	\$ 653,606	\$ 315,211	48.2%	\$ 338,395
Reserve for Employee Contributions				
Active Members	\$ 1,315	\$ 1,315		
Vested Former Members	38,954	38,954		
Pending Refunds	<u>20,789</u>	<u>20,789</u>		
Total	\$ 61,058	\$ 61,058	100.0%	\$ 0
Division Total	\$ 714,664	\$ 376,269	52.6%	\$ 338,395
11 - Dsptchr				
Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 163,134	\$ 176,693	108.3%	\$ (13,559)
Vested Former Members	0	0	0.0	0
Retirees and Beneficiaries	<u>0</u>	<u>0</u>	0.0	<u>0</u>
Total	\$ 163,134	\$ 176,693	108.3%	\$ (13,559)
Reserve for Employee Contributions				
Active Members	\$ 120,529	\$ 120,529		
Vested Former Members	19,483	19,483		
Pending Refunds	<u>15,497</u>	<u>15,497</u>		
Total	\$ 155,509	\$ 155,509	100.0%	\$ 0
Division Total	\$ 318,643	\$ 332,202	104.3%	\$ (13,559)
12 - Director				
Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 0	\$ (34,763)	0.0%	\$ 34,763
Vested Former Members	0	0	0.0	0
Retirees and Beneficiaries	<u>123,960</u>	<u>0</u>	0.0	<u>123,960</u>
Total	\$ 123,960	\$ (34,763)	(28.0)%	\$ 158,723
Reserve for Employee Contributions				
Active Members	\$ 0	\$ 0		
Vested Former Members	0	0		
Pending Refunds	<u>0</u>	<u>0</u>		
Total	\$ 0	\$ 0	0.0%	\$ 0
Division Total	\$ 123,960	\$ (34,763)	(28.0)%	\$ 158,723

Pittsfield Charter Township (8110)

Table 13 (continued)

Actuarial Accrued Liabilities and Valuation Assets as of December 31, 2008

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
14 - Adm/NonUnion				
Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 2,219,808	\$ 1,945,448	87.6%	\$ 274,360
Vested Former Members	250,430	250,430	100.0	0
Retirees and Beneficiaries	<u>0</u>	<u>0</u>	0.0	<u>0</u>
Total	\$ 2,470,238	\$ 2,195,878	88.9%	\$ 274,360
Reserve for Employee Contributions				
Active Members	\$ 760,480	\$ 760,480		
Vested Former Members	150,505	150,505		
Pending Refunds	<u>81,895</u>	<u>81,895</u>		
Total	\$ 992,880	\$ 992,880	100.0%	\$ 0
Division Total	\$ 3,463,118	\$ 3,188,758	92.1%	\$ 274,360
15 - Utilities Dr				
Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 82,096	\$ 43,666	53.2%	\$ 38,430
Vested Former Members	0	0	0.0	0
Retirees and Beneficiaries	<u>0</u>	<u>0</u>	0.0	<u>0</u>
Total	\$ 82,096	\$ 43,666	53.2%	\$ 38,430
Reserve for Employee Contributions				
Active Members	\$ 90,317	\$ 90,317		
Vested Former Members	0	0		
Pending Refunds	<u>0</u>	<u>0</u>		
Total	\$ 90,317	\$ 90,317	100.0%	\$ 0
Division Total	\$ 172,413	\$ 133,983	77.7%	\$ 38,430
20 - Pol Cmnd				
Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 1,870,774	\$ 0	0.0%	\$ 1,870,774
Vested Former Members	109,631	0	0.0	109,631
Retirees and Beneficiaries	<u>2,394,488</u>	<u>2,292,332</u>	95.7	<u>102,156</u>
Total	\$ 4,374,893	\$ 2,292,332	52.4%	\$ 2,082,561
Reserve for Employee Contributions				
Active Members	\$ 633,294	\$ 633,294		
Vested Former Members	13,821	13,821		
Pending Refunds	<u>0</u>	<u>0</u>		
Total	\$ 647,115	\$ 647,115	100.0%	\$ 0
Division Total	\$ 5,022,008	\$ 2,939,447	58.5%	\$ 2,082,561

Pittsfield Charter Township (8110)

Table 13 (continued)

Actuarial Accrued Liabilities and Valuation Assets as of December 31, 2008

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
Municipality Totals				
Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 7,479,044	\$ 4,221,359	56.4%	\$ 3,257,685
Vested Former Members	1,042,265	904,180	86.8	138,085
Retirees and Beneficiaries	<u>3,486,131</u>	<u>2,955,902</u>	84.8	<u>530,229</u>
Total	\$ 12,007,440	\$ 8,081,441	67.3%	\$ 3,925,999
Reserve for Employee Contributions				
Active Members	\$ 2,868,554	\$ 2,868,554		
Vested Former Members	380,186	380,186		
Pending Refunds	<u>185,267</u>	<u>185,267</u>		
Total	\$ 3,434,007	\$ 3,434,007	100.0%	\$ 0
Municipality Total	\$ 15,441,447	\$ 11,515,448	74.6%	\$ 3,925,999

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Table 14

Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
1994	\$ 1,953,156	\$ 689,211	35%	\$ 1,263,945	65%
1995	2,538,671	1,018,634	40	1,520,037	69
1996	2,736,955	1,389,927	51	1,347,028	58
1997	3,105,629	1,827,266	59	1,278,363	49
1998	3,778,507	2,307,455	61	1,471,052	51
1999	4,202,782	2,887,981	69	1,314,801	39
2000	5,038,816	3,462,677	69	1,576,139	43
2001	5,900,412	4,176,971	71	1,723,441	42
2002	6,638,884	4,826,738	73	1,812,146	40
2003	8,233,918	5,826,387	71	2,407,531	46
2004	9,711,666	6,750,466	70	2,961,200	55
2005	10,943,440	7,755,416	71	3,188,024	55
2006	12,681,900	9,015,922	71	3,665,978	61
2007	14,059,796	10,278,963	73	3,780,833	60
2008	15,441,447	11,515,448	75	3,925,999	63

Notes: Actuarial assumptions were revised for the 1997, 2000, 2004, and 2008 actuarial valuations.

Pittsfield Charter Township (8110)

Table 15

**Computed Employer Contributions to the Retirement System
For the Fiscal Year Beginning January 1, 2010**

Division	Employer Contributions @		
	Normal Cost	Unfunded Accrued Liability #	Total Required Employer Contribution
Percentage of Payroll			
01 - AFSCME	4.32%	0.27%	4.59%
02 - Pol Ptrl	5.42%	2.22%	7.64%
05 - Fire Fght	5.62%	1.42%	7.04%
10 - Elctd Ofc	6.69%	8.31%	15.00%
11 - Dsptrchr	3.05%	(0.23)%	2.82%
12 - Director &	-%	-%	-%
14 - Adm/NonUnion	5.65%	0.97%	6.62%
15 - Utilities Dr	8.77%	2.40%	11.17%
20 - Pol Cmnd	5.60%	18.79%	24.39%
Estimated Monthly Contribution*			
01 - AFSCME	\$ 2,287	\$ 143	\$ 2,430
02 - Pol Ptrl	7,993	3,274	11,267
05 - Fire Fght	5,140	1,299	6,439
10 - Elctd Ofc	1,180	1,466	2,646
11 - Dsptrchr	938	(71)	867
12 - Director	0	1,090	1,090
14 - Adm/NonUnion	7,134	1,225	8,359
15 - Utilities Dr	621	170	791
20 - Pol Cmnd	2,756	9,246	12,002
Total Municipality	\$ 28,049	\$ 17,842	\$ 45,891
Estimated Annual Contribution*			
Total Municipality	\$ 336,588	\$ 214,104	\$ 550,692

@ The above Employer contribution requirements are in addition to the Member contributions, if any, shown in Table 1.

* Based on Valuation Payroll. For divisions that are open to new hires, actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher). For divisions that will have no new hires, invoices will be based on the above dollar amounts.

The amortization method and period are described in Table 16 for each division.

& This division will not have new hires. Invoices will be based on the dollar contribution amounts shown in this table.

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Division 01 - AFSCME

Table 16A

**Computed Employer Contributions to the Retirement System
For the Fiscal Year Beginning January 1, 2010**

Contribution for	Employer Contribution @	
	As Percentage of Active Member Payroll	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	4.32%	\$2,287
Amortization of Unfunded Accrued Liability (28 years)	<u>0.27</u>	<u>143</u>
Total Long Term Contribution	4.59	2,430
Overfunding Credit #	<u>0.00</u>	<u>0</u>
Total Contribution	4.59%	\$2,430 *

@ The above Employer contribution requirement is based on Member contributions of 5.00% of pay. If Member contributions are increased/decreased by 1.00% of pay, the Employer long term contribution requirement (based on a 28 year amortization) will decrease/increase by 0.86% of pay.

* Based on Valuation Payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher).

Only applies if projected assets exceed projected liabilities as of the beginning of the January 1, 2010 fiscal year (see Table 24).

Note: Changes in actuarial assumptions and methods were reflected in the December 31, 2008 actuarial valuation. The effects of the changes are shown below:

Increase in Actuarial Accrued Liabilities:	\$15,427
Increase in Computed Long Term Employer Contribution As a Percentage of Active Member Payroll	
Normal Cost:	0.23%
Amortization Payment:	0.15%
Total:	0.38%

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Division 01 - AFSCME

Table 17A

Computed Employer Contributions - Comparative Statement

Valuation Date December 31,	Active Members		Employer Contribution
	Number	Annual Payroll	
1994	27	\$ 715,289	5.85%
1995	28	789,022	5.81%
1996	34	918,988	5.32%
1997	36	1,062,811	4.58%
1998	38	1,184,469	4.26%
1999	43	1,387,055	3.91%
2000	16	393,345	1.99%
2001	19	464,063	1.74%
2002	21	522,868	2.63%
2003	20	513,251	2.85%
2004	23	587,232	3.12%
2005	24	661,076	3.93%
2006	21	611,697	4.10%
2007	22	646,217	4.29%
2008	20	635,140	4.59%

Notes:

- Actuarial assumptions were revised for the 1997 valuation.
- Actuarial assumptions were revised for the 2000 valuation.
- Actuarial assumptions were revised for the 2004 valuation.
- Adoption of Benefit B-2 reflected in 2005 valuation.
- Actuarial assumptions and methods were revised for the 2008 valuation.

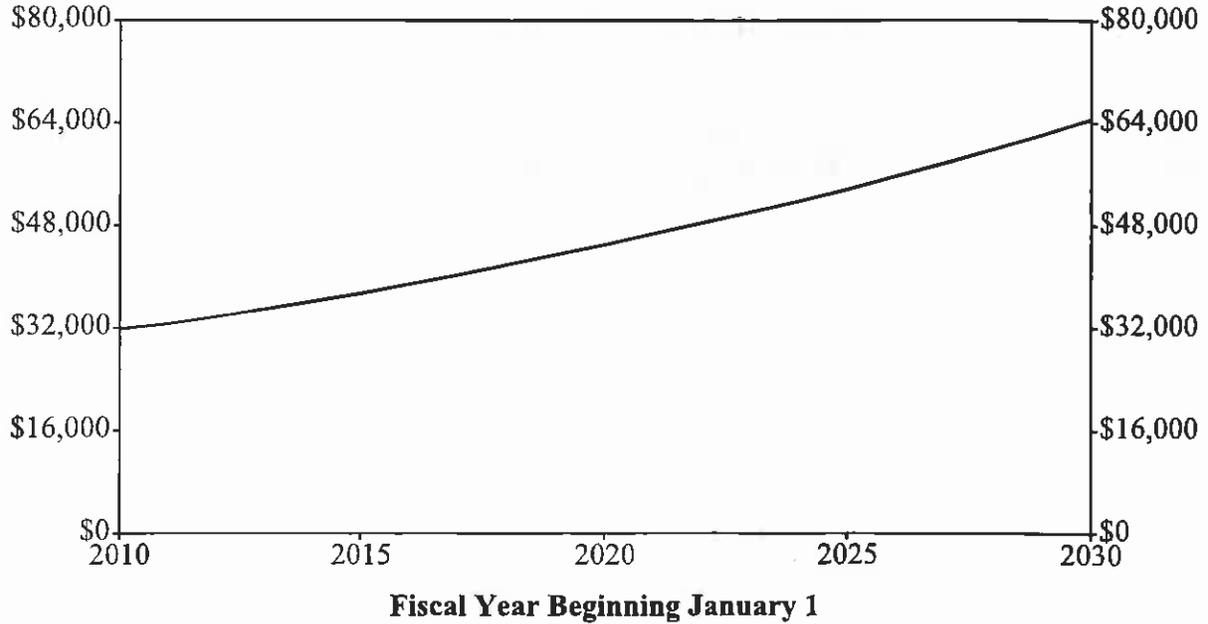
The most recent 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Pittsfield Charter Township (8110)

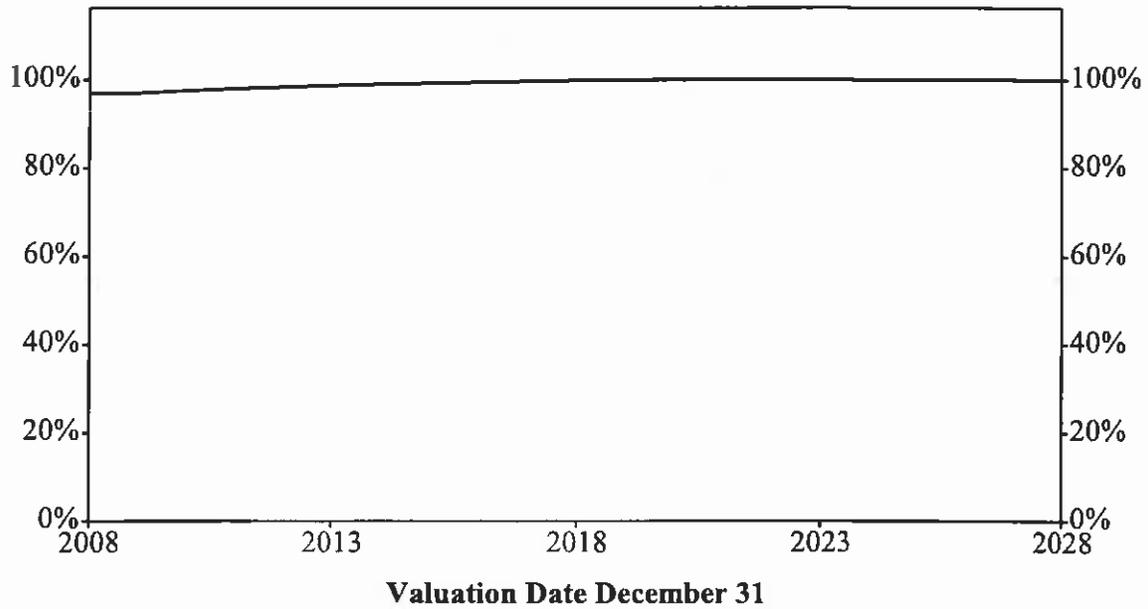
Division 01 - AFSCME

Chart 17.5A

Projected Annual Employer Contributions



Projected Funded Percentage



Note: Please refer to page 108 for a discussion of the projection.

Pittsfield Charter Township (8110)

Division 01 - AFSCME

**Table 18A
Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination		Transfer		New Member	End of Year
				Vested	Non-Vested	Out	In		
2001				(1)	(2)	(1)		7	19
2002					(3)			5	21
2003					(3)	(2)		4	20
2004				(1)	(2)			6	23
2005				(1)	(1)			3	24
2006					(4)			1	21
2007					(3)	(1)		5	22
2008					(2)				20

**Table 19A
Flow of Vested Former Members**

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Transfer		New	End of Year
					Out	In		
2001				(1)			1	8
2002				(1)				7
2003								7
2004				(2)			1	6
2005							1	7
2006				(1)				6
2007							1	7
2008				(1)				6

Pittsfield Charter Township (8110)

Division 01 - AFSCME

**Table 20A
Flow of Retirees and Beneficiaries**

Year Ended 12/31	Added to Rolls			Removed from Rolls			Year End	
	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001		\$	\$		\$		4	\$ 20,050
2002						(859)	4	19,191
2003							4	19,191
2004							4	19,191
2005							4	19,191
2006							4	19,191
2007							4	19,191
2008						(486)	4	18,705

@ Includes beneficiaries of retirees who died during the year.

* Includes where applicable E, E-1, and E-2 benefits, and corrections.

Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Pittsfield Charter Township (8110)

Division 01 - AFSCME

Table 21A

Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contributions		Investment Income	Benefit Payments	Member Contrib. Refunds	Transfer*		Balance
	Employer	Member				Out	In	
2001	\$ 17,996	\$ 23,089	\$ 46,154	\$ (20,050)	\$ (4,559)	\$ (2,867)	\$ 0	\$ 630,406
2002	10,236	25,807	25,795	(20,050)	(2,513)	(1,963)	1,914	669,632
2003	9,305	26,745	3,680	(19,764)	(11,478)	(134,138)	0	543,982
2004	15,213	28,934	38,413	(19,191)	(8,576)	0	0	598,775
2005	22,797	33,096	40,997	(19,191)	(2,301)	(564)	564	674,173
2006	27,236	33,793	55,200	(19,191)	(17,069)	0	0	754,142
2007	25,158	32,077	61,203	(19,191)	(32,935)	(14,490)	0	805,964
2008	27,493	33,631	40,743	(18,867)	(14,292)	(334)	334	874,672

* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Table 22A

Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 591,294	\$ 630,406	107%	\$ (39,112)	0%
2002	663,466	669,632	101	(6,166)	0
2003	574,598	543,982	95	30,616	6
2004	624,438	598,775	96	25,663	4
2005	739,316	674,173	91	65,143	10
2006	805,063	754,142	94	50,921	8
2007	834,644	805,964	97	28,680	4
2008	904,962	874,672	97	30,290	5

Pittsfield Charter Township (8110)

Division 02 - Pol Ptrl

Table 16B

**Computed Employer Contributions to the Retirement System
For the Fiscal Year Beginning January 1, 2010**

Contribution for	Employer Contribution @	
	As Percentage of Active Member Payroll	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	5.42%	\$7,993
Amortization of Unfunded Accrued Liability (28 years)	<u>2.22</u>	<u>3,274</u>
Total Long Term Contribution	7.64	11,267
Overfunding Credit #	<u>0.00</u>	<u>0</u>
Total Contribution	7.64%	\$11,267 *

@ The above Employer contribution requirement is based on Member contributions of 5.00% of pay. If Member contributions are increased/decreased by 1.00% of pay, the Employer long term contribution requirement (based on a 28 year amortization) will decrease/increase by 0.93% of pay.

* Based on Valuation Payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher).

Only applies if projected assets exceed projected liabilities as of the beginning of the January 1, 2010 fiscal year (see Table 24).

Note: Changes in actuarial assumptions and methods were reflected in the December 31, 2008 actuarial valuation. The effects of the changes are shown below:

Increase in Actuarial Accrued Liabilities:	\$84,492
Increase in Computed Long Term Employer Contribution As a Percentage of Active Member Payroll	
Normal Cost:	0.97%
Amortization Payment:	0.31%
Total:	1.28%

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Division 02 - Pol Ptrl

Table 17B

Computed Employer Contributions - Comparative Statement

Valuation Date December 31,	Active Members		Employer Contribution	
	Number	Annual Payroll	Regular Contribution	Minimum Required Contribution
1994	12	\$ 348,022	5.15%	5.14%
1995	17	439,334	4.90%	4.90%
1996	17	533,602	5.14%	5.14%
1997	21	600,442	3.95%	3.94%
1998	22	768,407	4.24%	4.24%
1999	24	881,710	3.47%	3.47%
2000	24	950,910	3.49%	3.49%
2001	23	967,248	4.38%	4.38%
2002	28	1,183,721	4.02%	4.02%
2003	27	1,289,399	4.03%	4.03%
2004	29	1,425,412	4.86%	4.86%
2005	28	1,501,642	4.82%	4.82%
2006	31	1,685,425	6.51%	6.51%
2007	28	1,635,804	6.29%	6.29%
2008	30	1,769,768	7.64%	7.64%

Notes:

- Actuarial assumptions were revised for the 1997 valuation.
- Actuarial assumptions were revised for the 2000 valuation.
- Adoption of Benefit B-2 reflected in 2001 valuation.
- Actuarial assumptions were revised for the 2004 valuation.
- Adoption of Benefit B-3 - 80% Maximum reflected in 2006 valuation.
- Actuarial assumptions and methods were revised for the 2008 valuation.

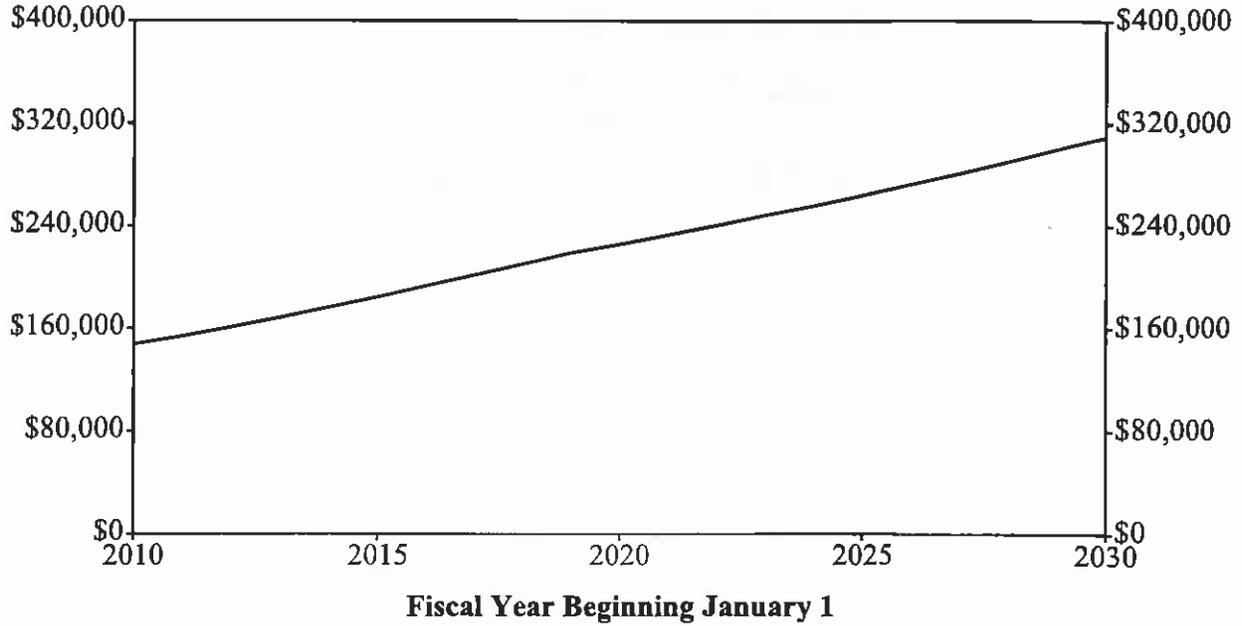
The most recent 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Pittsfield Charter Township (8110)

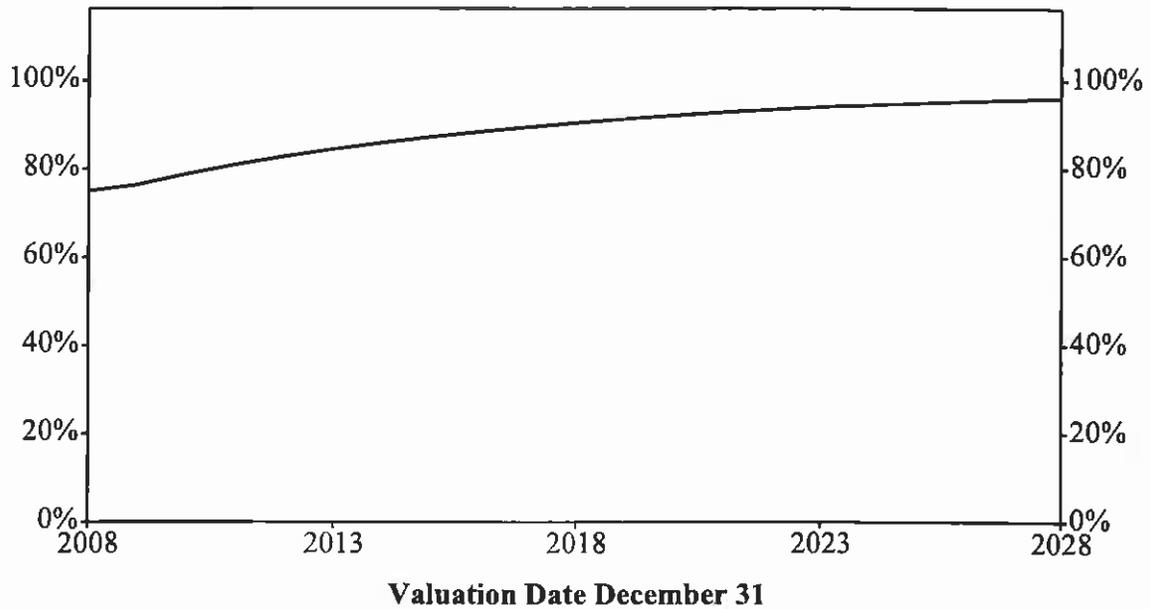
Division 02 - Pol Ptrl

Chart 17.5B

Projected Annual Employer Contributions



Projected Funded Percentage



Note: Please refer to page 108 for a discussion of the projection.

Pittsfield Charter Township (8110)

Division 02 - Pol Ptrl

**Table 18B
Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination		Transfer		New Member	End of Year
				Vested	Non-Vested	Out	In		
2001				(1)	(2)	(1)		3	23
2002					(2)			7	28
2003					(1)				27
2004								2	29
2005					(3)			2	28
2006						(1)		4	31
2007				(1)	(2)	(1)		1	28
2008								2	30

**Table 19B
Flow of Vested Former Members**

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Transfer		New	End of Year
					Out	In		
2001							1	3
2002								3
2003								3
2004				(1)				2
2005								2
2006								2
2007	(1)						1	2
2008								2

Pittsfield Charter Township (8110)

Division 02 - Pol Ptrl

**Table 20B
Flow of Retirees and Beneficiaries**

Year Ended 12/31	Added to Rolls			Removed from Rolls			Year End	
	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001		\$	\$		\$	\$	1	\$ 7,136
2002							1	7,136
2003							1	7,136
2004							1	7,136
2005							1	7,136
2006							1	7,136
2007	1	9,692					2	16,828
2008							2	16,828

@ Includes beneficiaries of retirees who died during the year.

* Includes where applicable E, E-1, and E-2 benefits, and corrections.

Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Pittsfield Charter Township (8110)

Division 02 - Pol Ptrl

Table 21B

Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contributions		Investment Income	Benefit Payments	Member Contrib. Refunds	Transfer*		Balance
	Employer	Member				Out	In	
2001	\$ 34,603	\$ 49,865	\$ 51,487	\$ (7,136)	\$ (11,933)	\$ (16,639)	\$ 0	\$ 675,701
2002	39,668	56,832	43,111	(7,136)	(14,173)	0	0	794,003
2003	56,774	64,811	92,787	(7,136)	(613)	0	0	1,000,626
2004	56,057	69,724	79,596	(7,136)	0	0	0	1,198,867
2005	60,218	74,908	86,048	(7,136)	(5,753)	(193)	193	1,407,152
2006	83,351	83,970	120,024	(7,136)	(7,203)	(78,490)	36,086	1,637,754
2007	104,765	83,843	134,596	(10,367)	(39,767)	(78,902)	0	1,831,922
2008	111,291	85,500	115,224	(16,829)	0	0	0	2,127,108

* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Table 22B

Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 907,772	\$ 675,701	74%	\$ 232,071	24%
2002	990,074	794,003	80	196,071	17
2003	1,215,072	1,000,626	82	214,446	17
2004	1,513,261	1,198,867	79	314,394	22
2005	1,746,034	1,407,152	81	338,882	23
2006	2,278,522	1,637,754	72	640,768	38
2007	2,420,555	1,831,922	76	588,633	36
2008	2,854,451	2,127,108	75	727,343	41

Pittsfield Charter Township (8110)

Division 05 - Fire Fight

Table 16C

**Computed Employer Contributions to the Retirement System
For the Fiscal Year Beginning January 1, 2010**

Contribution for	Employer Contribution @	
	As Percentage of Active Member Payroll	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	5.62%	\$5,140
Amortization of Unfunded Accrued Liability (28 years)	<u>1.42</u>	<u>1,299</u>
Total Long Term Contribution	7.04	6,439
Overfunding Credit #	<u>0.00</u>	<u>0</u>
Total Contribution	7.04%	\$6,439 *

@ The above Employer contribution requirement is based on Member contributions of 5.00% of pay. If Member contributions are increased/decreased by 1.00% of pay, the Employer long term contribution requirement (based on a 28 year amortization) will decrease/increase by 0.91% of pay.

* Based on Valuation Payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher).

Only applies if projected assets exceed projected liabilities as of the beginning of the January 1, 2010 fiscal year (see Table 24).

Note: Changes in actuarial assumptions and methods were reflected in the December 31, 2008 actuarial valuation. The effects of the changes are shown below:

Increase in Actuarial Accrued Liabilities:	\$22,181
Increase in Computed Long Term Employer Contribution As a Percentage of Active Member Payroll	
Normal Cost:	0.72%
Amortization Payment:	0.15%
Total:	0.87%

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Division 05 - Fire Fight

Table 17C

Computed Employer Contributions - Comparative Statement

Valuation Date December 31,	Active Members		Employer Contribution
	Number	Annual Payroll	
1994	7	\$ 233,124	5.76%
1995	7	247,951	5.77%
1996	7	241,804	5.67%
1997	8	290,076	4.44%
1998	8	330,203	4.44%
1999	8	355,011	4.03%
2000	14	546,703	3.56%
2001	14	620,556	4.17%
2002	14	629,081	4.20%
2003	13	823,880	5.60%
2004	20	908,953	5.46%
2005	20	944,419	5.28%
2006	20	985,429	6.34%
2007	20	1,032,601	6.31%
2008	21	1,097,550	7.04%

Notes:

- Actuarial assumptions were revised for the 1997 valuation.
- Actuarial assumptions were revised for the 2000 valuation.
- Adoption of Benefit B-2 reflected in 2003 valuation.
- Actuarial assumptions were revised for the 2004 valuation.
- Adoption of Benefit B-3 - 80% Maximum reflected in 2006 valuation.
- Actuarial assumptions and methods were revised for the 2008 valuation.

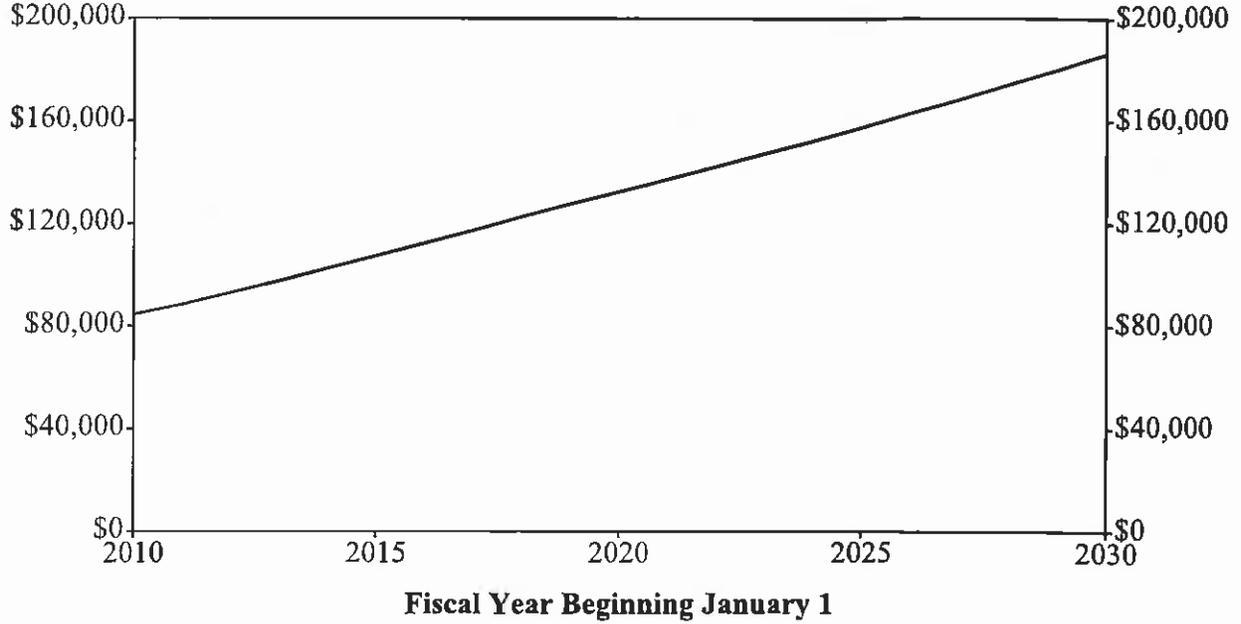
The most recent 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Pittsfield Charter Township (8110)

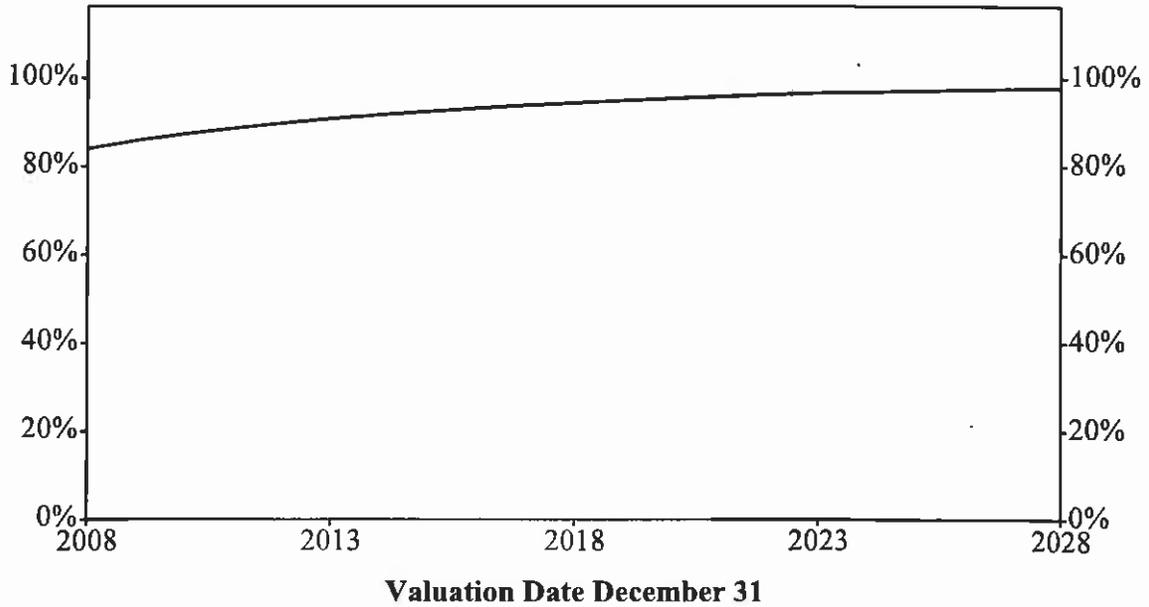
Division 05 - Fire Fight

Chart 17.5C

Projected Annual Employer Contributions



Projected Funded Percentage



Note: Please refer to page 108 for a discussion of the projection.

Pittsfield Charter Township (8110)

Division 05 - Fire Fight

**Table 18C
Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination		Transfer		New Member	End of Year
				Vested	Non-Vested	Out	In		
2001									14
2002									14
2003				(1)					13
2004								7	20
2005					(1)			1	20
2006				(1)	(1)			2	20
2007									20
2008				(1)				2	21

**Table 19C
Flow of Vested Former Members**

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Transfer		New	End of Year
					Out	In		
2001								0
2002								0
2003							1	1
2004								1
2005								1
2006							1	2
2007								2
2008				(1)			1	2

Pittsfield Charter Township (8110)

Division 05 - Fire Fight

**Table 20C
Flow of Retirees and Beneficiaries**

Year Ended 12/31	Added to Rolls			Removed from Rolls			Year End	
	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001		\$	\$		\$	\$	0	\$ 0
2002							0	0
2003							0	0
2004							0	0
2005							0	0
2006							0	0
2007							0	0
2008							0	0

@ Includes beneficiaries of retirees who died during the year.

* Includes where applicable E, E-1, and E-2 benefits, and corrections.

Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Pittsfield Charter Township (8110)

Division 05 - Fire Fight

Table 21C

Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contributions		Investment Income	Benefit Payments	Member Contrib. Refunds	Transfer*		Balance
	Employer	Member				Out	In	
2001	\$ 25,008	\$ 31,028	\$ 38,081	\$ 0	\$ 0	\$ 0	\$ 0	\$ 495,607
2002	22,552	31,479	31,082	0	0	0	0	580,720
2003	40,601	41,939	68,720	0	0	0	0	731,980
2004	38,213	38,914	57,753	0	0	0	0	866,860
2005	52,679	47,108	63,075	0	0	0	0	1,029,722
2006	54,106	49,710	88,056	0	0	0	0	1,221,594
2007	70,113	51,592	99,279	0	(23,376)	0	0	1,419,202
2008	68,392	53,937	78,635	0	(42,394)	0	0	1,577,772

* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Table 22C

Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 636,705	\$ 495,607	78%	\$ 141,098	23%
2002	726,318	580,720	80	145,598	23
2003	1,047,809	731,980	70	315,829	38
2004	1,113,512	866,860	78	246,652	27
2005	1,266,466	1,029,722	81	236,744	25
2006	1,500,773	1,221,594	81	279,179	28
2007	1,713,134	1,419,202	83	293,932	28
2008	1,867,228	1,577,772	84	289,456	26

Pittsfield Charter Township (8110)

Division 10 - Elctd Ofc

Table 16D

**Computed Employer Contributions to the Retirement System
For the Fiscal Year Beginning January 1, 2010**

Contribution for	Employer Contribution @	
	As Percentage of Active Member Payroll	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	6.69%	\$1,180
Amortization of Unfunded Accrued Liability (28 years)	<u>8.31</u>	<u>1,466</u>
Total Long Term Contribution	15.00	2,646
Overfunding Credit #	<u>0.00</u>	<u>0</u>
Total Contribution	15.00%	\$2,646 *

@ The above Employer contribution requirement is based on Member contributions of 6.93% of pay. If Member contributions are increased/decreased by 1.00% of pay, the Employer long term contribution requirement (based on a 28 year amortization) will decrease/increase by 0.74% of pay.

* Based on Valuation Payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher).

Only applies if projected assets exceed projected liabilities as of the beginning of the January 1, 2010 fiscal year (see Table 24).

Note: Changes in actuarial assumptions and methods were reflected in the December 31, 2008 actuarial valuation. The effects of the changes are shown below:

Increase in Actuarial Accrued Liabilities:	\$(1,138)
Increase in Computed Long Term Employer Contribution As a Percentage of Active Member Payroll	
Normal Cost:	(0.55)%
Amortization Payment:	(0.06)%
Total:	(0.61)%

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Division 10 - Elctd Ofc

Table 17D

Computed Employer Contributions - Comparative Statement

Valuation Date December 31,	Active Members		Employer Contribution	
	Number	Annual Payroll	Regular Contribution	Minimum Required Contribution
1994	3	\$ 140,571	8.27%	8.27%
1995	3	138,726	13.08%	13.08%
1996	1	48,492	12.58%	12.58%
1997	1	49,928	26.29%	26.29%
1998	1	53,466	26.10%	26.09%
1999	1	55,050	25.22%	25.22%
2000	2	85,384	19.00%	19.00%
2001	2	120,742	15.34%	15.34%
2002	2	127,886	15.21%	15.21%
2003	3	208,647	12.02%	12.02%
2004	3	178,120	16.95%	16.95%
2005	3	223,722	15.28%	15.28%
2006	3	220,310	15.76%	15.76%
2007	3	225,804	16.10%	16.10%
2008	3	211,712	15.00%	15.00%

Notes:

- Adoption of 6.93% member contributions reflected in 1996 valuation.
- Actuarial assumptions were revised for the 1997 valuation.
- Actuarial assumptions were revised for the 2000 valuation.
- Adoption of Benefit E-2 (2.5%) reflected in 2004 valuation.
- Actuarial assumptions were revised for the 2004 valuation.
- Actuarial assumptions and methods were revised for the 2008 valuation.

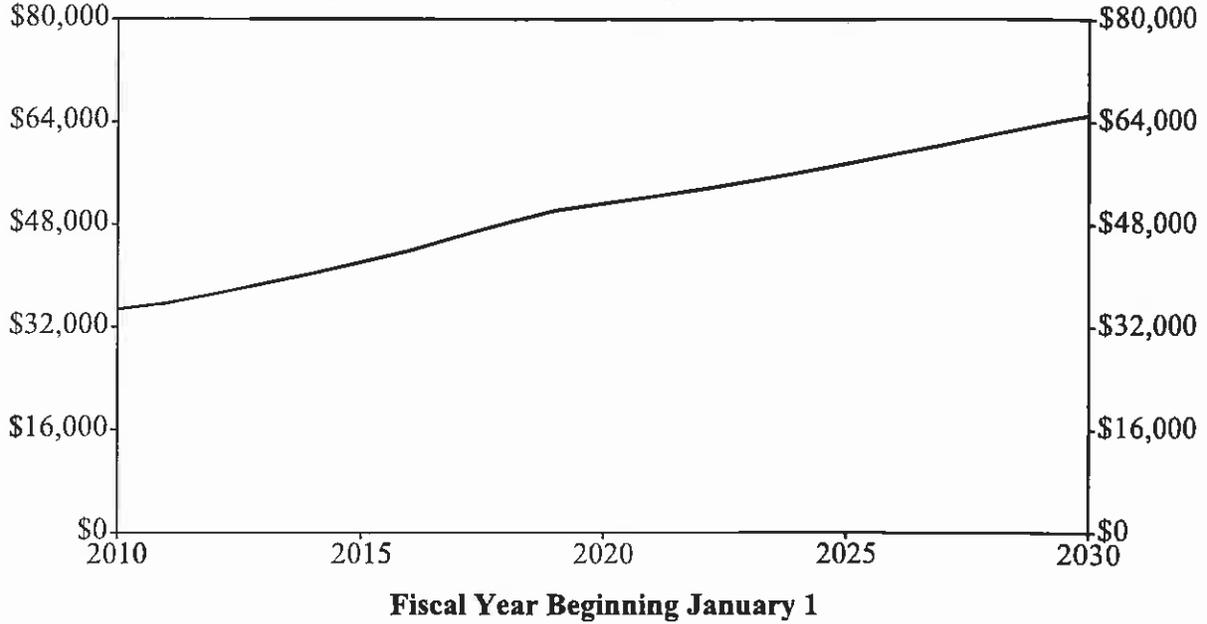
The most recent 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Pittsfield Charter Township (8110)

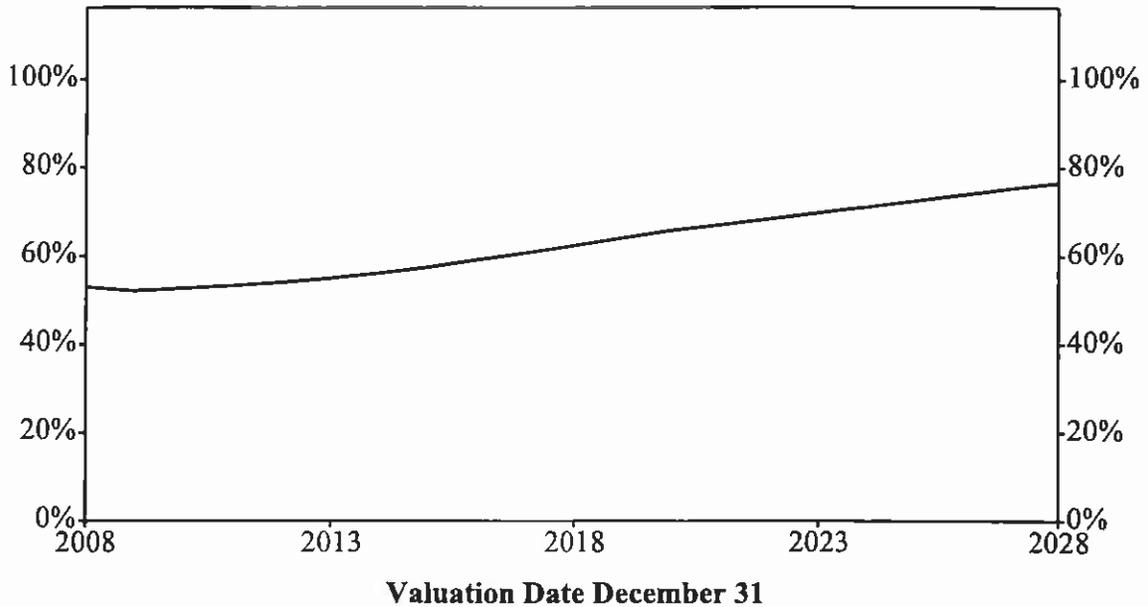
Division 10 - Elctd Ofc

Chart 17.5D

Projected Annual Employer Contributions



Projected Funded Percentage



Note: Please refer to page 108 for a discussion of the projection.

Pittsfield Charter Township (8110)

Division 10 - Elctd Ofc

**Table 18D
Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination		Transfer		New Member	End of Year
				Vested	Non-Vested	Out	In		
2001									2
2002									2
2003							1		3
2004	(1)							1	3
2005									3
2006									3
2007									3
2008	(1)			(1)	(1)			3	3

**Table 19D
Flow of Vested Former Members**

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Transfer		New	End of Year
					Out	In		
2001								0
2002								0
2003								0
2004								0
2005								0
2006								0
2007								0
2008							1	1

Pittsfield Charter Township (8110)

Division 10 - Elctd Ofc

Table 20D

Flow of Retirees and Beneficiaries

Year Ended 12/31	Added to Rolls			Removed from Rolls			Year End	
	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001		\$	\$		\$	\$	2	\$ 26,268
2002							2	26,268
2003							2	26,268
2004	1	20,928					3	47,196
2005			524				3	47,720
2006			523				3	48,243
2007			523				3	48,766
2008	1	13,866	523				4	63,155

@ Includes beneficiaries of retirees who died during the year.

* Includes where applicable E, E-1, and E-2 benefits, and corrections.

Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Pittsfield Charter Township (8110)

Division 10 - Elctd Ofc

Table 21D

Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contributions		Investment Income	Benefit Payments	Member Contrib. Refunds	Transfer*		Balance
	Employer	Member				Out	In	
2001	\$ 30,451	\$ 8,367	\$ 13,339	\$ (26,268)	\$ 0	\$ 0	\$ 0	\$ 180,815
2002	24,298	8,862	7,868	(26,268)	0	0	0	195,575
2003	30,845	13,886	21,981	(26,268)	0	0	6,695	242,714
2004	32,819	14,371	18,038	(27,390)	0	0	0	280,552
2005	33,916	15,504	17,726	(47,818)	0	0	0	299,880
2006	37,342	15,267	23,879	(47,719)	0	0	0	328,649
2007	34,503	15,645	26,177	(48,243)	0	0	0	356,731
2008	36,154	15,989	17,316	(49,921)	0	0	0	376,269

* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Table 22D

Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 396,066	\$ 180,815	46%	\$ 215,251	178%
2002	420,458	195,575	47	224,883	176
2003	487,175	242,714	50	244,461	117
2004	611,513	280,552	46	330,961	186
2005	665,049	299,880	45	365,169	163
2006	698,520	328,649	47	369,871	168
2007	745,206	356,731	48	388,475	172
2008	714,664	376,269	53	338,395	160

Pittsfield Charter Township (8110)

Division 11 - Dsptchr

Table 16E

**Computed Employer Contributions to the Retirement System
For the Fiscal Year Beginning January 1, 2010**

Contribution for	Employer Contribution @	
	As Percentage of Active Member Payroll	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	3.05%	\$938
Amortization of Unfunded Accrued Liability (28 years) #	<u>(0.11)</u>	<u>(34)</u>
Total Long Term Contribution	2.94	904
Overfunding Credit #	<u>(0.12)</u>	<u>(37)</u>
Total Contribution	2.82%	\$867 *

@ The above Employer contribution requirement is based on Member contributions of 5.00% of pay. If Member contributions are increased/decreased by 1.00% of pay, the Employer long term contribution requirement (based on a 28 year amortization) will decrease/increase by 0.91% of pay.

* Based on Valuation Payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher).

For this division, projected assets exceed projected liabilities as of the beginning of the January 1, 2010 fiscal year (see Table 24). The negative unfunded accrued liability is amortized (spread) over 10 years, and used to reduce the employer contribution rate. The total credit is 0.23% (0.11% plus 0.12%). The additional 0.12% results from spreading the negative unfunded accrued liability over 10 years instead of 28 years.

Note: Changes in actuarial assumptions and methods were reflected in the December 31, 2008 actuarial valuation. The effects of the changes are shown below:

Increase in Actuarial Accrued Liabilities:	\$13,892
Increase in Computed Long Term Employer Contribution As a Percentage of Active Member Payroll	
Normal Cost:	0.69%
Amortization Payment:	0.24%
Total:	0.93%

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Division 11 - Dsptchr

Table 17E

Computed Employer Contributions - Comparative Statement

Valuation Date December 31,	Active Members		Employer Contribution	
	Number	Annual Payroll	Regular Contribution	Minimum Required Contribution
1994	5	\$ 112,256	2.99%	2.99%
1995	7	147,821	2.90%	2.90%
1996	6	143,131	2.56%	2.56%
1997	8	155,564	0.95%	0.95%
1998	4	102,561	1.31%	1.30%
1999	8	209,888	1.95%	1.94%
2000	9	248,842	1.28%	1.26%
2001	8	252,826	1.30%	1.30%
2002	9	298,489	1.68%	1.68%
2003	9	334,231	3.14%	3.14%
2004	6	238,919	2.70%	2.70%
2005	9	339,241	2.20%	2.20%
2006	8	295,996	0.96%	0.96%
2007	9	346,806	1.31%	1.31%
2008	9	369,217	2.82%	2.82%

Notes:

- Actuarial assumptions were revised for the 1997 valuation.
- Actuarial assumptions were revised for the 2000 valuation.
- Adoption of Benefit B-2 reflected in 2003 valuation.
- Actuarial assumptions were revised for the 2004 valuation.
- Actuarial assumptions and methods were revised for the 2008 valuation.

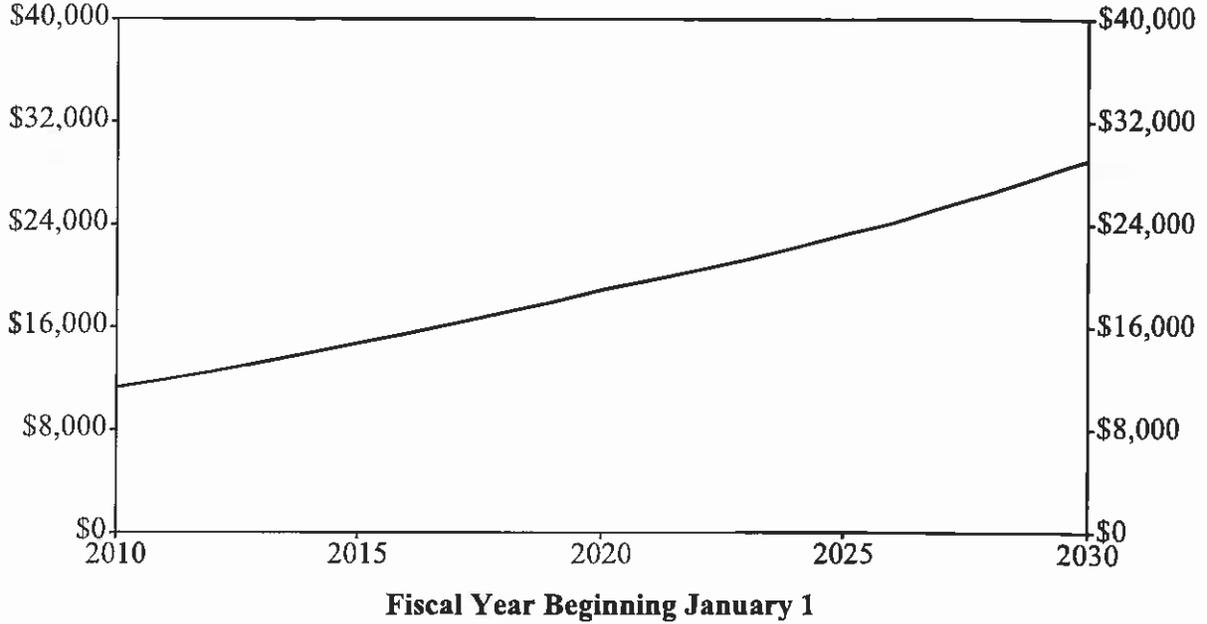
The most recent 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Pittsfield Charter Township (8110)

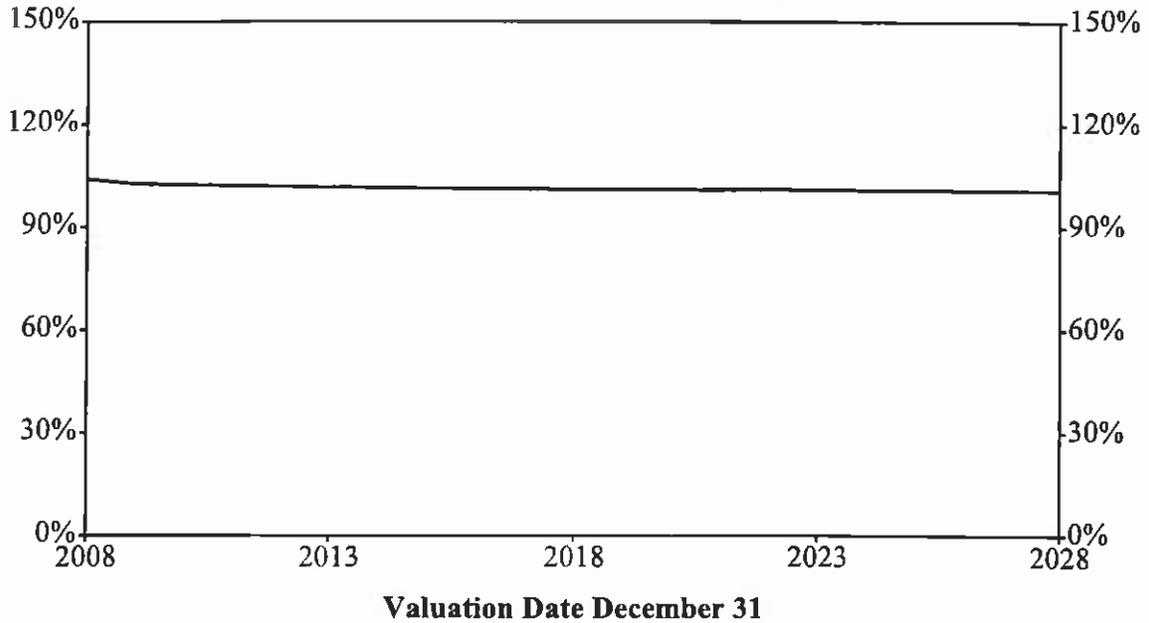
Division 11 - Dsptchr

Chart 17.5E

Projected Annual Employer Contributions



Projected Funded Percentage



Note: Please refer to page 108 for a discussion of the projection.

Pittsfield Charter Township (8110)

Division 11 - Dspptchr

**Table 18E
Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination		Transfer		New Member	End of Year
				Vested	Non-Vested	Out	In		
2001					(1)				8
2002								1	9
2003									9
2004				(2)	(2)			1	6
2005					(1)			4	9
2006					(1)				8
2007				(1)				2	9
2008									9

**Table 19E
Flow of Vested Former Members**

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Transfer		New	End of Year
					Out	In		
2001				(1)				1
2002				(1)				0
2003								0
2004							2	2
2005								2
2006								2
2007							1	3
2008								3

Pittsfield Charter Township (8110)

Division 11 - Dsptchr

**Table 20E
Flow of Retirees and Beneficiaries**

Year Ended 12/31	Added to Rolls			Removed from Rolls			Year End	
	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001		\$	\$		\$	\$	0	\$ 0
2002							0	0
2003							0	0
2004							0	0
2005							0	0
2006							0	0
2007							0	0
2008							0	0

@ Includes beneficiaries of retirees who died during the year.

* Includes where applicable E, E-1, and E-2 benefits, and corrections.

Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Pittsfield Charter Township (8110)

Division 11 - Dsptchr

**Table 21E
Flow of Valuation Assets (Actuarial Value)**

Year Ended 12/31	Contributions		Investment Income	Benefit Payments	Member Contrib. Refunds	Transfer*		Balance
	Employer	Member				Out	In	
2001	\$ 5,113	\$ 13,176	\$ 7,667	\$ 0	\$ 0	\$ (351)	\$ 351	\$ 100,428
2002	3,641	14,450	7,696	0	0	0	0	126,215
2003	4,345	16,713	15,101	0	0	0	0	162,374
2004	4,884	14,621	10,920	0	(20,204)	0	0	172,595
2005	9,797	15,645	12,545	0	(647)	0	0	209,935
2006	8,503	15,745	17,703	0	(1,911)	0	0	249,975
2007	7,116	16,313	20,100	0	0	0	0	293,504
2008	3,544	18,461	16,693	0	0	0	0	332,202

* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

**Table 22E
Actuarial Accrued Liabilities - Comparative Schedule**

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 81,107	\$ 100,428	124%	\$ (19,321)	0%
2002	111,804	126,215	113	(14,411)	0
2003	183,301	162,374	89	20,927	6
2004	165,225	172,595	104	(7,370)	0
2005	200,764	209,935	105	(9,171)	0
2006	212,728	249,975	118	(37,247)	0
2007	256,874	293,504	114	(36,630)	0
2008	318,643	332,202	104	(13,559)	0

Pittsfield Charter Township (8110)

Division 12 - Director

Table 16F

**Computed Employer Contributions to the Retirement System
For the Fiscal Year Beginning January 1, 2010**

Contribution for	Employer Contribution @
	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$0
Amortization of Unfunded Accrued Liability (16 years) ^	<u>1,090</u> ^
Total Long Term Contribution	1,090
Overfunding Credit #	<u>0</u>
Total Contribution	\$1,090 *

@ The above Employer contribution requirement is based on Member contributions of 9.90% of pay.

* Invoices will be based on this dollar amount.

Only applies if projected assets exceed projected liabilities as of the beginning of the January 1, 2010 fiscal year (see Table 24).

^ This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 16 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$13,596 and the ARC is \$13,596). Note that the 16 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Division 12 - Director

Table 17F

Computed Employer Contributions - Comparative Statement

Valuation Date December 31,	Active Members		Employer Contribution
	Number	Annual Payroll	
1994	1	\$ 57,652	8.39%
1995	1	61,111	9.08%
1996	1	62,287	8.32%
1997	0	0	-
1998	0	0	-
1999	0	0	-
2000	0	0	-
2001	0	0	-
2002	0	0	-
2003	0	0	-
2004	0	0	\$ 740 #
2005	0	0	\$ 810
2006	0	0	\$ 891
2007	0	0	\$ 984
2008	0	0	\$ 1,090

Beginning with this valuation, a monthly dollar contribution is shown because the division will have no new hires.

Notes:

- Adoption of 6.93% member contributions reflected in 1995 valuation.
- Adoption of Benefit B-3 reflected in 1995 valuation.
- Adoption of Benefit B-4 and 9.9% member contributions reflected in 1996 valuation.
- Actuarial assumptions were revised for the 1997 valuation.
- Actuarial assumptions were revised for the 2000 valuation.
- Actuarial assumptions were revised for the 2004 valuation.

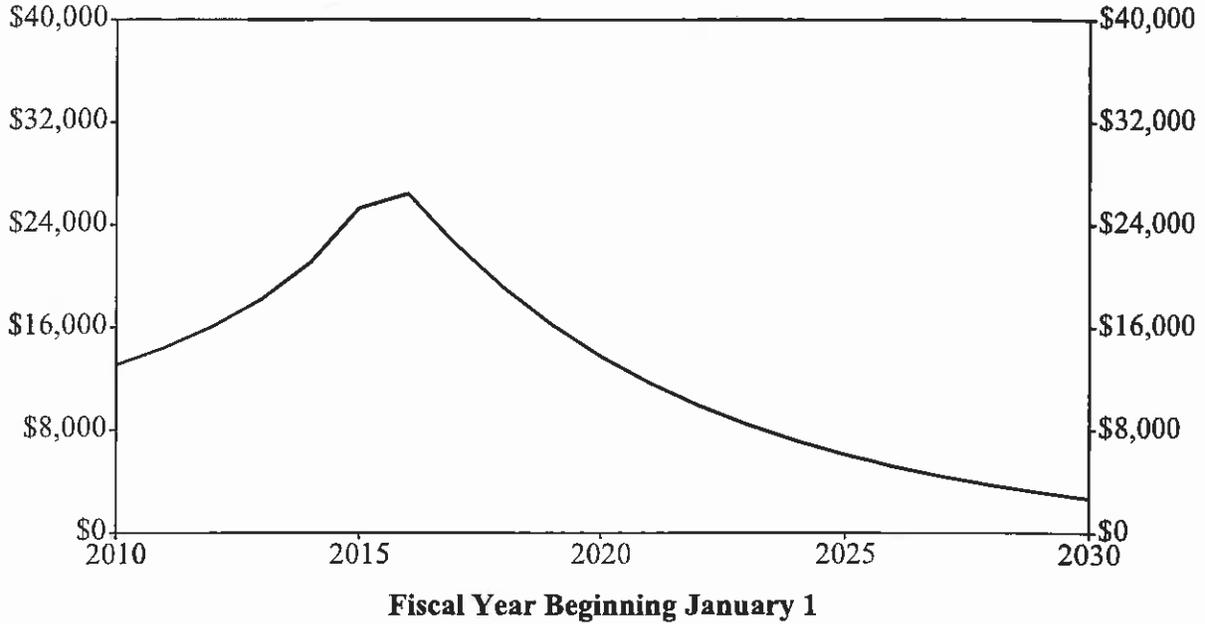
The most recent 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Pittsfield Charter Township (8110)

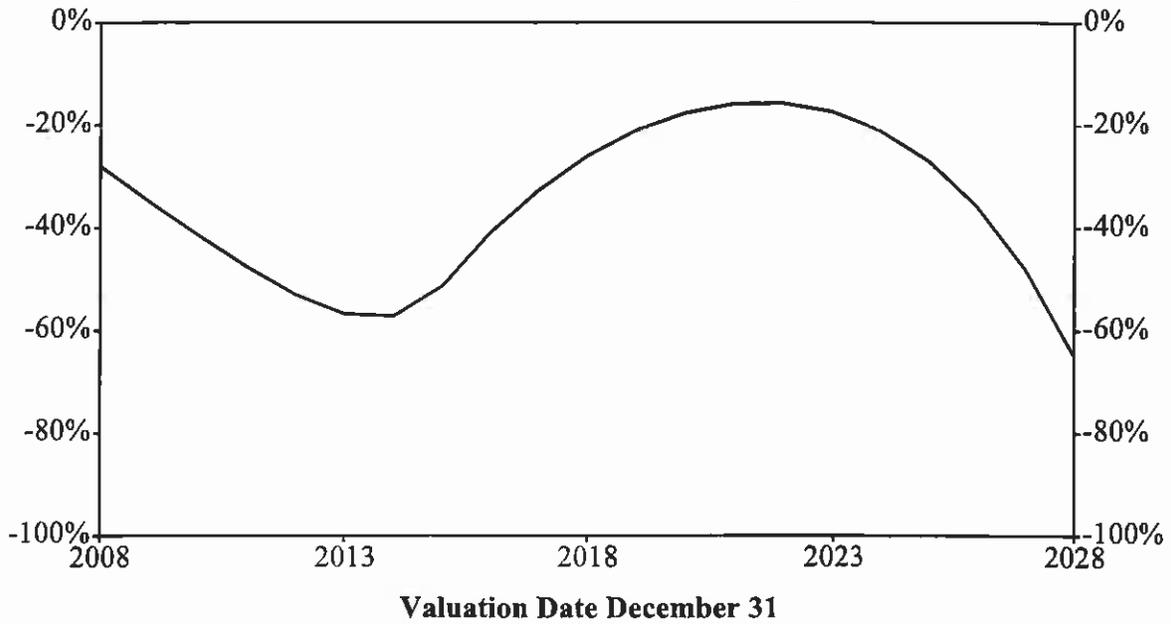
Division 12 - Director

Chart 17.5F

Projected Annual Employer Contributions



Projected Funded Percentage



Note: Please refer to page 108 for a discussion of the projection.

Pittsfield Charter Township (8110)

Division 12 - Director

**Table 18F
Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination		Transfer		New Member	End of Year
				Vested	Non-Vested	Out	In		
2001									0
2002									0
2003									0
2004									0
2005									0
2006									0
2007									0
2008									0

**Table 19F
Flow of Vested Former Members**

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Transfer		New	End of Year
					Out	In		
2001								0
2002								0
2003								0
2004								0
2005								0
2006								0
2007								0
2008								0

Pittsfield Charter Township (8110)

Division 12 - Director

**Table 20F
Flow of Retirees and Beneficiaries**

Year Ended 12/31	Added to Rolls			Removed from Rolls			Year End	
	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001		\$	\$		\$	\$	1	\$ 15,196
2002							1	15,196
2003							1	15,196
2004							1	15,196
2005							1	15,196
2006							1	15,196
2007							1	15,196
2008							1	15,196

@ Includes beneficiaries of retirees who died during the year.

* Includes where applicable E, E-1, and E-2 benefits, and corrections.

Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Pittsfield Charter Township (8110)

Division 12 - Director

Table 21F

Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contributions		Investment Income	Benefit Payments	Member Contrib. Refunds	Transfer*		Balance
	Employer	Member				Out	In	
2001	\$ 5,419	\$ 0	\$ 1,195	\$ (15,196)	\$ 0	\$ (29)	\$ 29	\$ 28,386
2002	5,836	0	(1,808)	(15,196)	0	0	0	17,218
2003	5,610	0	(1,916)	(15,196)	0	0	0	5,716
2004	6,888	0	(1,065)	(15,196)	0	0	0	(3,657)
2005	7,716	0	(1,214)	(15,196)	0	0	0	(12,351)
2006	8,880	0	(1,786)	(15,196)	0	0	0	(20,453)
2007	9,720	0	(2,144)	(15,196)	0	0	0	(28,073)
2008	10,692	0	(2,186)	(15,196)	0	0	0	(34,763)

* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Table 22F

Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 142,477	\$ 28,386	20%	\$ 114,091	%
2002	140,427	17,218	12	123,209	
2003	137,511	5,716	4	131,795	
2004	137,260	(3,657)	(3)	140,917	
2005	134,093	(12,351)	(9)	146,444	
2006	130,819	(20,453)	(16)	151,272	
2007	127,442	(28,073)	(22)	155,515	
2008	123,960	(34,763)	(28)	158,723	

Pittsfield Charter Township (8110)

Division 14 - Adm/NonUnion

Table 16G

**Computed Employer Contributions to the Retirement System
For the Fiscal Year Beginning January 1, 2010**

Contribution for	Employer Contribution @	
	As Percentage of Active Member Payroll	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	5.65%	\$7,134
Amortization of Unfunded Accrued Liability (28 years)	<u>0.97</u>	<u>1,225</u>
Total Long Term Contribution	6.62	8,359
Overfunding Credit #	<u>0.00</u>	<u>0</u>
Total Contribution	6.62%	\$8,359 *

@ The above Employer contribution requirement is based on Member contributions of 5.00% of pay. If Member contributions are increased/decreased by 1.00% of pay, the Employer long term contribution requirement (based on a 28 year amortization) will decrease/increase by 0.84% of pay.

* Based on Valuation Payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher).

Only applies if projected assets exceed projected liabilities as of the beginning of the January 1, 2010 fiscal year (see Table 24).

Note: Changes in actuarial assumptions and methods, and a change in benefit provisions and/or member contributions were reflected in the December 31, 2008 actuarial valuation (see Table 1). The effects of the benefit change(s), as it relates to the benefits of current and future active members, are shown below along with the effects of assumption and method changes, as they relate to all participants:

	<u>Benefit Changes</u>	<u>Assumption Changes</u>
Increase in Actuarial Accrued Liabilities:	\$16,868	\$1,532
Increase in Computed Long Term Employer Contribution As a Percentage of Active Member Payroll		
Normal Cost:	0.78%	(0.12)%
Amortization Payment:	0.10%	0.00%
Total:	0.88%	(0.12)%

The full effects of the benefit provision changes, if any, on the benefits of current retirees and beneficiaries, and the effect of any window benefit provisions are included in the liabilities of retirees and beneficiaries.

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Division 14 - Adm/NonUnion

Table 17G

Computed Employer Contributions - Comparative Statement

Valuation Date December 31,	Active Members		Employer Contribution
	Number	Annual Payroll	
2000	26	\$ 951,000	5.09%
2001	28	1,093,505	5.69%
2002	28	1,175,486	5.57%
2003	31	1,400,783	5.85%
2004	30	1,385,696	6.73%
2005	32	1,523,392	6.40%
2006	33	1,628,149	6.37%
2007	33	1,650,460	6.12%
2008	29	1,515,248	6.62%

Notes:

Actuarial assumptions were revised for the 2000 valuation.

Adoption of Benefit B-3 - 80% Maximum, 6.00% Member Contributions reflected in 2004 valuation.

Actuarial assumptions were revised for the 2004 valuation.

Adoption of 5.00% Member Contributions reflected in 2008 valuation.

Actuarial assumptions and methods were revised for the 2008 valuation.

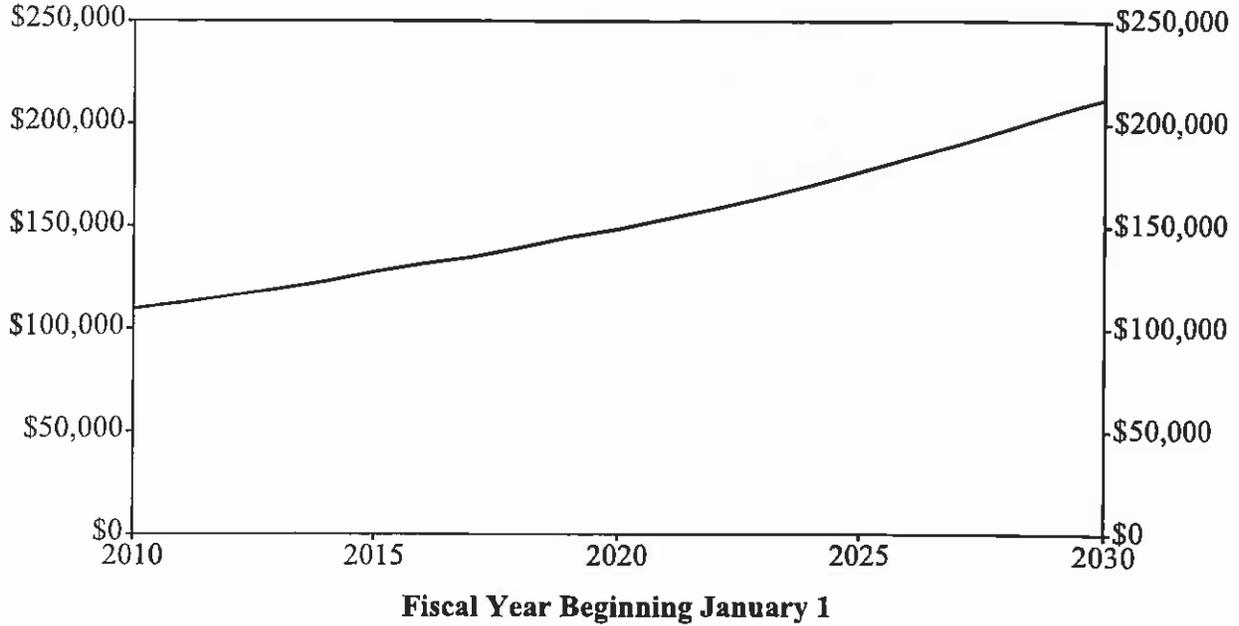
The most recent 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Pittsfield Charter Township (8110)

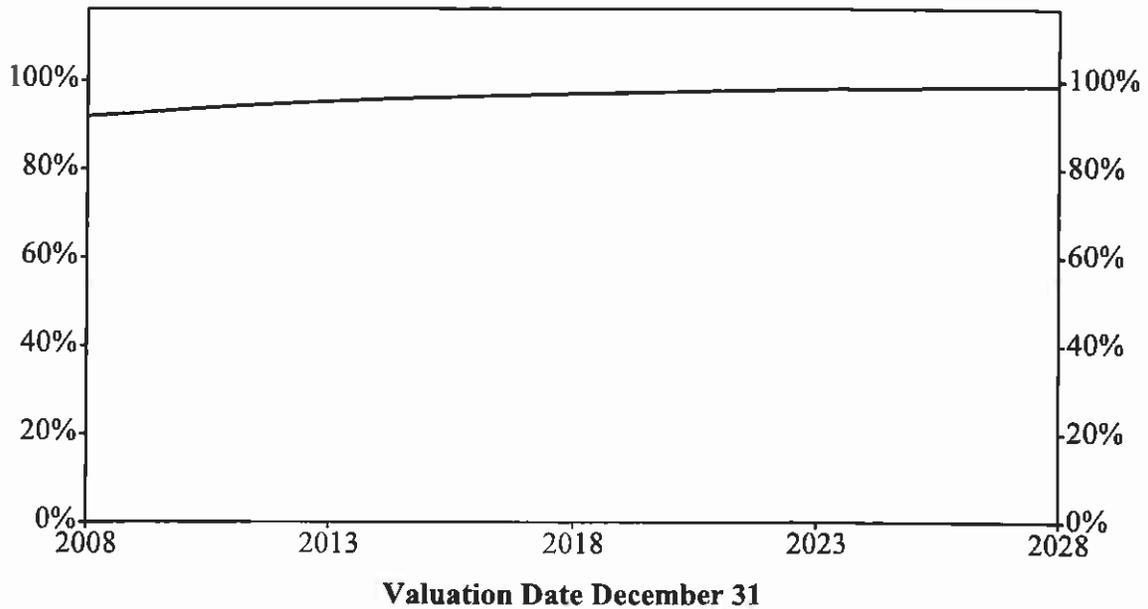
Division 14 - Adm/NonUnion

Chart 17.5G

Projected Annual Employer Contributions



Projected Funded Percentage



Note: Please refer to page 108 for a discussion of the projection.

Pittsfield Charter Township (8110)

Division 14 - Adm/NonUnion

**Table 18G
Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination		Transfer		New Member	End of Year
				Vested	Non-Vested	Out	In		
2001				(1)			1	2	28
2002					(2)			2	28
2003	(1)				(1)	(1)	2	4	31
2004					(2)			1	30
2005				(1)	(1)			4	32
2006								1	33
2007				(1)		(1)	1	1	33
2008				(2)	(5)			3	29

**Table 19G
Flow of Vested Former Members**

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Transfer		New	End of Year
					Out	In		
2001							2	3
2002								3
2003								3
2004								3
2005							1	4
2006				(1)				3
2007							1	4
2008							3	7

Pittsfield Charter Township (8110)

Division 14 - Adm/NonUnion

Table 20G

Flow of Retirees and Beneficiaries

Year Ended 12/31	Added to Rolls			Removed from Rolls			Year End	
	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001		\$	\$		\$	\$	0	\$ 0
2002							0	0
2003	1	17,502					1	17,502
2004							1	17,502
2005							1	17,502
2006							1	17,502
2007							1	17,502
2008				(1)	(17,502)		0	0

@ Includes beneficiaries of retirees who died during the year.

* Includes where applicable E, E-1, and E-2 benefits, and corrections.

Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Pittsfield Charter Township (8110)

Division 14 - Adm/NonUnion

Table 21G

Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contributions		Investment Income	Benefit Payments	Member Contrib. Refunds	Transfer*		Balance
	Employer	Member				Out	In	
2001	\$ 62,668	\$ 58,899	\$ 76,056	\$ 0	\$ (2,254)	\$ 0	\$ 3,036	\$ 972,994
2002	60,554	59,965	60,911	0	(15,780)	0	49	1,138,693
2003	75,887	66,741	174,573	(11,668)	0	0	127,444	1,571,670
2004	79,417	71,425	121,686	(17,502)	(2,713)	0	0	1,823,983
2005	97,979	87,940	129,348	(17,502)	(7,047)	(99)	99	2,114,701
2006	108,115	96,221	179,720	(17,502)	(3,695)	0	0	2,477,560
2007	106,480	100,325	203,133	(17,502)	0	(25,747)	0	2,844,249
2008	107,565	91,626	159,856	0	(14,538)	(15,712)	15,712	3,188,758

* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Table 22G

Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 1,190,108	\$ 972,994	82%	\$ 217,114	20%
2002	1,365,208	1,138,693	83	226,515	19
2003	1,916,599	1,571,670	82	344,929	25
2004	2,295,517	1,823,983	79	471,534	34
2005	2,632,398	2,114,701	80	517,697	34
2006	2,991,979	2,477,560	83	514,419	32
2007	3,366,297	2,844,249	84	522,048	32
2008	3,463,118	3,188,758	92	274,360	18

Pittsfield Charter Township (8110)

Division 15 - Utilities Dr

Table 16H

**Computed Employer Contributions to the Retirement System
For the Fiscal Year Beginning January 1, 2010**

Contribution for	Employer Contribution @	
	As Percentage of Active Member Payroll	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	8.77%	\$621
Amortization of Unfunded Accrued Liability (28 years)	<u>2.40</u>	<u>170</u>
Total Long Term Contribution	11.17	791
Overfunding Credit #	<u>0.00</u>	<u>0</u>
Total Contribution	11.17%	\$791 *

@ The above Employer contribution requirement is based on Member contributions of 6.00% of pay. If Member contributions are increased/decreased by 1.00% of pay, the Employer long term contribution requirement (based on a 28 year amortization) will decrease/increase by 0.99% of pay.

* Based on Valuation Payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher).

Only applies if projected assets exceed projected liabilities as of the beginning of the January 1, 2010 fiscal year (see Table 24).

Note: Changes in actuarial assumptions and methods were reflected in the December 31, 2008 actuarial valuation. The effects of the changes are shown below:

Increase in Actuarial Accrued Liabilities:	\$(1,564)
Increase in Computed Long Term Employer Contribution As a Percentage of Active Member Payroll	
Normal Cost:	0.30%
Amortization Payment:	(0.09)%
Total:	0.21%

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Division 15 - Utilities Dr

Table 17H

Computed Employer Contributions - Comparative Statement

Valuation Date December 31,	Active Members		Employer Contribution
	Number	Annual Payroll	
2007	1	\$ 82,054	10.46%
2008	1	85,036	11.17%

Notes:

Adoption of Benefit V-10, F55(25), FAC-3, B-3 - 80% Maximum, Normal Retirement: 60, 6.00% Member Contributions reflected in 2007 valuation.

Actuarial assumptions and methods were revised for the 2008 valuation.

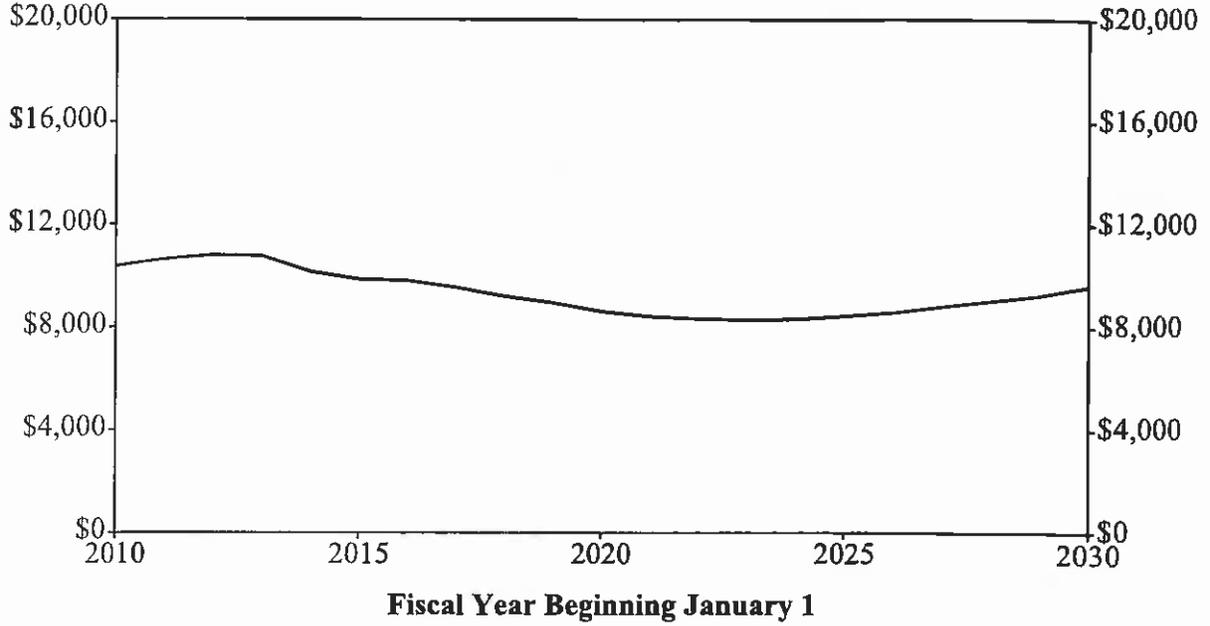
The most recent 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Pittsfield Charter Township (8110)

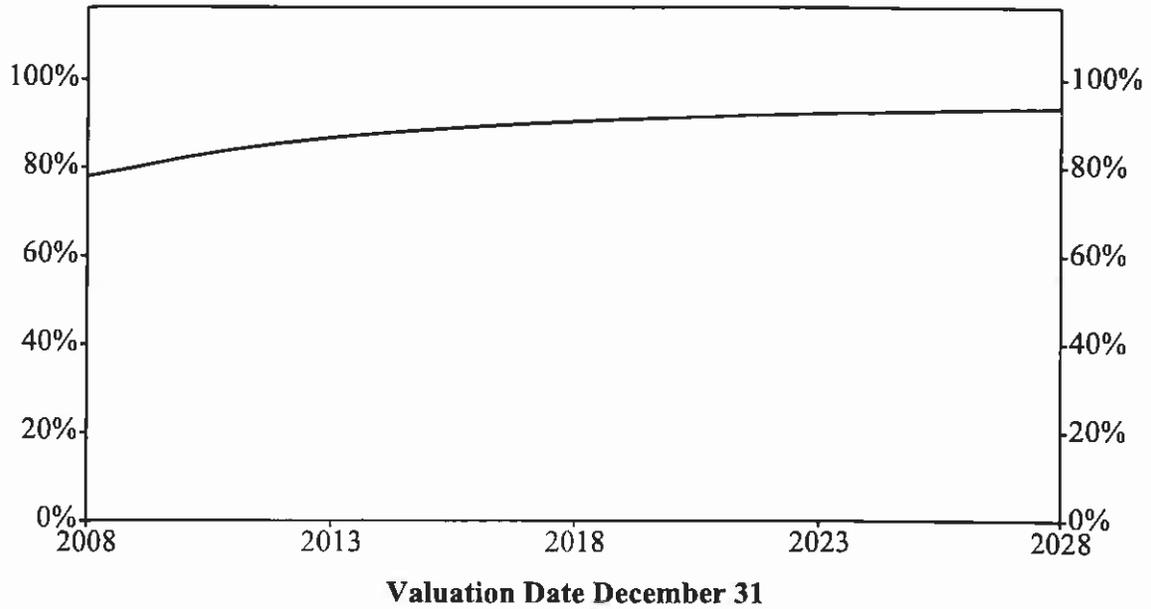
Division 15 - Utilities Dr

Chart 17.5H

Projected Annual Employer Contributions



Projected Funded Percentage



Note: Please refer to page 108 for a discussion of the projection.

Pittsfield Charter Township (8110)

Division 15 - Utilities Dr

**Table 18H
Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination		Transfer		New Member	End of Year
				Vested	Non-Vested	Out	In		
2007							1		1
2008									1

**Table 19H
Flow of Vested Former Members**

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Transfer		New	End of Year
					Out	In		
2007								0
2008								0

Pittsfield Charter Township (8110)

Division 15 - Utilities Dr

**Table 20H
Flow of Retirees and Beneficiaries**

Year Ended 12/31	Added to Rolls			Removed from Rolls			Year End	
	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2007		\$	\$		\$	\$	0	\$ 0
2008							0	0

@ Includes beneficiaries of retirees who died during the year.

* Includes where applicable E, E-1, and E-2 benefits, and corrections.

Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Pittsfield Charter Township (8110)

Division 15 - Utilities Dr

Table 21H

Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contributions		Investment Income	Benefit Payments	Member Contrib. Refunds	Transfer*		Balance
	Employer	Member				Out	In	
2007	\$ 2,330	\$ 1,327	\$ (756)	\$ 0	\$ 0	\$ 0	\$ 40,236	\$ 43,137
2008	8,963	5,102	11,053	0	0	0	65,728	133,983

* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Table 22H

Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2007	\$ 62,405	\$ 43,137	69%	\$ 19,268	23%
2008	172,413	133,983	78	38,430	45

Pittsfield Charter Township (8110)

Division 20 - Pol Cmnd

Table 16I

**Computed Employer Contributions to the Retirement System
For the Fiscal Year Beginning January 1, 2010**

Contribution for	Employer Contribution @	
	As Percentage of Active Member Payroll	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	5.60%	\$2,756
Amortization of Unfunded Accrued Liability (28 years)	<u>18.79</u>	<u>9,246</u>
Total Long Term Contribution	24.39	12,002
Overfunding Credit #	<u>0.00</u>	<u>0</u>
Total Contribution	24.39%	\$12,002 *

@ The above Employer contribution requirement is based on Member contributions of 9.06% of pay. If Member contributions are increased/decreased by 1.00% of pay, the Employer long term contribution requirement (based on a 28 year amortization) will decrease/increase by 0.90% of pay.

* Based on Valuation Payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher).

Only applies if projected assets exceed projected liabilities as of the beginning of the January 1, 2010 fiscal year (see Table 24).

Note: Changes in actuarial assumptions and methods were reflected in the December 31, 2008 actuarial valuation. The effects of the changes are shown below:

Increase in Actuarial Accrued Liabilities:	\$32,172
Increase in Computed Long Term Employer Contribution As a Percentage of Active Member Payroll	
Normal Cost:	1.23%
Amortization Payment:	0.37%
Total:	1.60%

Please see the Comments on the Investment Markets on page 3.

Pittsfield Charter Township (8110)

Division 20 - Pol Cmnd

Table 17I

Computed Employer Contributions - Comparative Statement

Valuation Date December 31,	Active Members		Employer Contribution	
	Number	Annual Payroll	Regular Contribution	Minimum Required Contribution
1994	8	\$ 350,479	8.37%	8.37%
1995	8	394,973	9.03%	9.03%
1996	8	393,492	8.39%	8.39%
1997	8	433,573	7.42%	7.42%
1998	7	384,164	7.70%	7.70%
1999	7	395,506	7.03%	7.02%
2000	7	397,573	10.14%	10.14%
2001	8	481,398	10.38%	10.38%
2002	8	497,066	10.59%	10.59%
2003	8	531,309	11.79%	11.79%
2004	9	620,586	14.43%	14.43%
2005	8	583,176	16.63%	16.63%
2006	8	581,301	18.51%	18.51%
2007	9	679,208	18.33%	18.33%
2008	8	590,492	24.39%	24.39%

Notes:

- Adoption of 11.06% member contributions reflected in 1995 valuation.
- Actuarial assumptions were revised for the 1997 valuation.
- Adoption of Benefit B-4 reflected in 1998 valuation.
- Adoption of Benefit F50 (25 years) and 11.06% member contributions reflected in 1998 valuation.
- Elimination of Benefit F55 (15 years) reflected in 1998 valuation.
- Adoption of Benefit E-2 reflected in 2000 valuation.
- Actuarial assumptions were revised for the 2000 valuation.
- Adoption of Benefit E-2 (2.5%) reflected in 2001 valuation.
- Actuarial assumptions were revised for the 2004 valuation.
- Adoption of 10.06% Member Contributions reflected in 2005 valuation.
- Adoption of 9.06% Member Contributions reflected in 2007 valuation.
- Actuarial assumptions and methods were revised for the 2008 valuation.

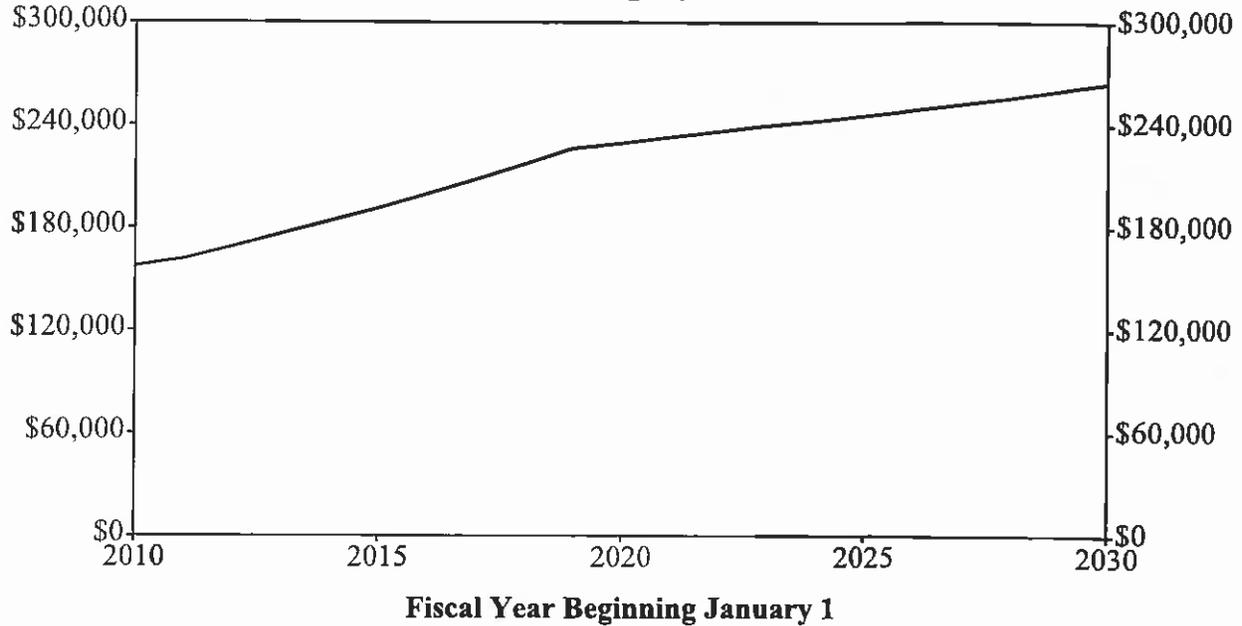
The most recent 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Pittsfield Charter Township (8110)

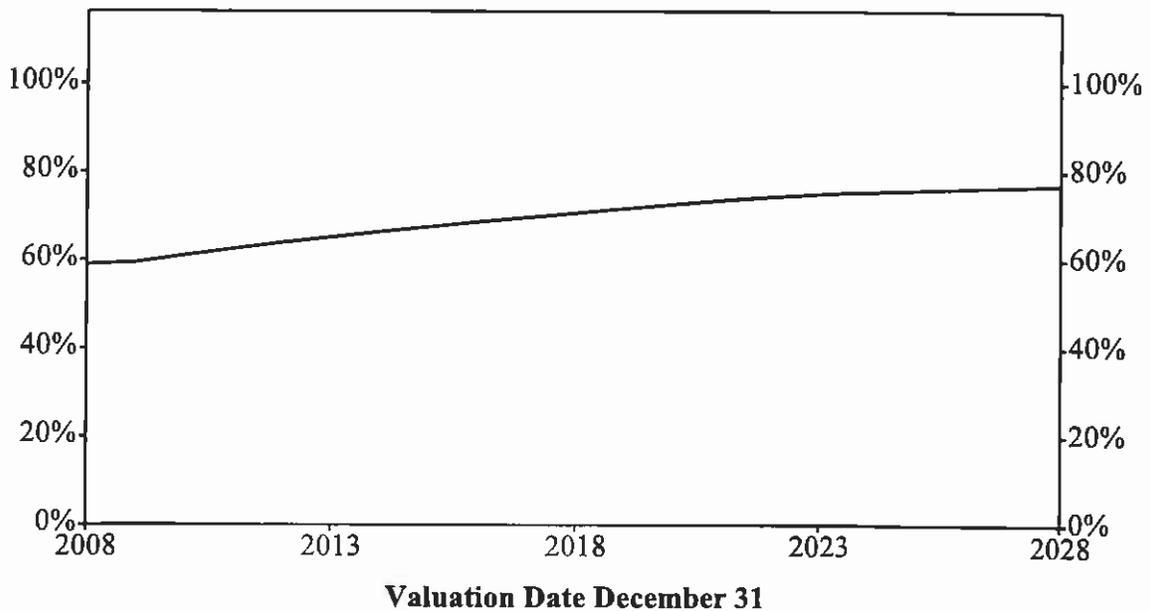
Division 20 - Pol Cmnd

Chart 17.5I

Projected Annual Employer Contributions



Projected Funded Percentage



Note: Please refer to page 108 for a discussion of the projection.

Pittsfield Charter Township (8110)

Division 20 - Pol Cmnd

**Table 18I
Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination		Transfer		New Member	End of Year
				Vested	Non-Vested	Out	In		
2001							1		8
2002									8
2003									8
2004							1		9
2005	(1)								8
2006	(1)						1		8
2007							1		9
2008	(1)								8

**Table 19I
Flow of Vested Former Members**

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Transfer		New	End of Year
					Out	In		
2001								2
2002								2
2003								2
2004								2
2005								2
2006	(1)							1
2007								1
2008								1

Pittsfield Charter Township (8110)

Division 20 - Pol Cmnd

**Table 20I
Flow of Retirees and Beneficiaries**

Year Ended 12/31	Added to Rolls			Removed from Rolls			Year End	
	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001		\$	\$		\$	\$	0	\$ 0
2002							0	0
2003	1	7,438					1	7,438
2004			186				1	7,624
2005	1	28,587	6,998				2	43,209
2006	2	51,859	1,053				4	96,121
2007			2,137				4	98,258
2008	1	69,050	2,138				5	169,446

@ Includes beneficiaries of retirees who died during the year.

* Includes where applicable E, E-1, and E-2 benefits, and corrections.

Includes where applicable C-2 and Accelerated Option benefits, and corrections.

Pittsfield Charter Township (8110)

Division 20 - Pol Cmnd

Table 21I

Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contributions		Investment Income	Benefit Payments	Member Contrib. Refunds	Transfer*		Balance
	Employer	Member				Out	In	
2001	\$ 56,426	\$ 53,104	\$ 74,416	\$ 0	\$ 0	\$ 0	\$ 16,471	\$ 968,465
2002	73,367	54,975	67,002	0	0	0	0	1,163,809
2003	55,150	58,762	123,338	0	0	0	0	1,401,059
2004	63,571	66,392	128,649	(7,438)	0	0	160,258	1,812,491
2005	71,971	62,449	124,570	(39,277)	0	0	0	2,032,204
2006	88,822	58,639	171,235	(62,689)	0	0	78,490	2,366,701
2007	112,381	58,785	191,678	(96,120)	0	0	78,902	2,712,327
2008	136,351	63,743	142,821	(98,258)	(17,537)	0	0	2,939,447

* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

Table 22I

Actuarial Accrued Liabilities - Comparative Schedule

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 1,726,779	\$ 968,465	56%	\$ 758,314	158%
2002	1,967,344	1,163,809	59	803,535	162
2003	2,379,077	1,401,059	59	978,018	184
2004	3,250,940	1,812,491	56	1,438,449	232
2005	3,559,320	2,032,204	57	1,527,116	262
2006	4,063,496	2,366,701	58	1,696,795	292
2007	4,533,239	2,712,327	60	1,820,912	268
2008	5,022,008	2,939,447	59	2,082,561	353

Pittsfield Charter Township (8110)

Table 23

GASB 25 And GASB 27 Information

The following information has been prepared to provide the information necessary to comply with GASB Statements Number 25 and 27. Statement 25 is effective for fiscal years beginning after June 15, 1996 and Statement 27 is effective for fiscal years beginning after June 15, 1997.

All entries and the annual employer contribution amount were based on the actuarial methods and assumptions used in the December 31, 2008 actuarial valuation. The entry age normal actuarial method was used to determine the disclosure entries.

GASB 25 Information (as of 12/31/2008)

Actuarial Accrued Liability	
Retirees and beneficiaries currently receiving benefits	\$3,486,131
Terminated employees (vested former members) not yet receiving benefits	1,422,451
Non-vested terminated employees (pending refunds of accumulated member contributions)	185,267
Current employees -	
Accumulated employee contributions including allocated investment income	2,868,554
Employer financed	<u>7,479,044</u>
Total Actuarial Accrued Liability	\$15,441,447
Net Assets Available for Benefits at Actuarial Value	<u>11,515,448</u>
(Market Value is \$8,275,672)	
Unfunded (Overfunded) Actuarial Accrued Liability	\$3,925,999

GASB 27 Information (as of 12/31/2008)

Fiscal Year Beginning	January 1, 2010
Annual Required Contribution (ARC)	\$ 551,208*
Amortization Factor Used - Underfunded Liabilities (28 years)	0.055889
Amortization Factor Used - Underfunded Liabilities (16 years)	0.082185
Amortization Factor Used - Underfunded Liabilities (30 year level \$)	0.085453
Amortization Factor Used - Overfunded Liabilities (10 years)	0.119963

* Based on valuation payroll. For divisions that are open to new hires the actual required contribution will be based on current monthly payroll (during the fiscal year beginning January 1, 2010) times the computed employer contribution rate(s) shown in Tables 15 and 16. The ARC shown here is the sum of the ARC's calculated separately for each division.

Pittsfield Charter Township (8110)

Table 24

**Development of Projected Unfunded Accrued Liability
At Beginning of Fiscal Year (January 1, 2010)**

Division	Unfunded Accrued Liability 12/31/2008	Employer Normal Cost	Expected Employer Contrib.	Interest	Unfunded Accrued Liability 1/1/2010	Projected Fiscal Year Payroll
01 - AFSCME	\$ 30,290	\$ 28,673	\$ (28,474)	\$ 2,431	\$ 32,920	\$ 693,588
02 - Pol Ptrl	727,343	100,238	(116,328)	57,544	768,797	1,932,631
05 - Fire Fght	289,456	64,458	(72,372)	22,840	304,382	1,198,552
10 - Elctd Ofc	338,395	14,801	(35,619)	26,239	343,816	231,195
11 - Dsptchr	(13,559)	11,768	(5,054)	(816)	(7,661)	403,194
12 - Director #	158,723	0	(11,808)	12,226	159,141	-
14 - Adm/NonUni	274,360	89,464	(96,906)	21,651	288,569	1,654,689
15 - Utilities	38,430	7,793	(9,295)	3,014	39,942	92,862
20 - Pol Cmnd	2,082,561	34,556	(113,108)	163,463	2,167,472	644,832

This division will have no new hires.

The unfunded accrued liability as of December 31, 2008 (see Table 13) is projected to the beginning of the fiscal year for which employer contributions are being calculated (January 1, 2010). This allows the 2008 valuation to take into account the expected future contributions that are based on past valuations. This projection process will result in more stable computed contribution rates, and was first used for the December 31, 2004 actuarial valuations.

The projected unfunded accrued liability is amortized over the appropriate period (see Table 16 for each division) to determine the amortization payment. For divisions that will have no new hires this is the dollar amortization payment. For divisions that are open to new hires this payment is divided by the projected fiscal year payroll to determine the amortization payment as a percentage of active member payroll. The resulting amortization contributions are displayed in Table 16 for each division.

Pittsfield Charter Township (8110)

Table 25

Benefit Provision History

The following benefit provision history is provided by MERS. Any corrections to this history or discrepancies between this information and information displayed elsewhere in the valuation report should be reported to your Regional Manager in the MERS Office of Marketing and Employer Services.

Division 01 - AFSCME

Provisions by Date

1/1/2004	Benefit B-2
11/10/2003	Covered by Act 88
7/11/1995	Blanket Resolution (All Service)
8/1/1991	10 Year Vesting
8/1/1991	Benefit FAC-3 (3 Year Final Average Compensation)
8/1/1991	Benefit C-2/Base B-1
8/1/1991	Fiscal Month - January
8/1/1991	Member Contribution Rate 5.00%

Division 02 - Pol Ptrl

Provisions by Date

12/1/2006	Benefit B-3 (80% max)
8/1/2006	E2 2.5% Annual COLA for future retirees (08/01/2006) to (09/30/2006)
8/1/2006	Temporary Benefit F50 (With 25 Years of Service) (08/01/2006 - 09/30/2006)
8/1/2006	Temporary Benefit B-3 (80% max) (08/01/2006 - 09/30/2006)
11/10/2003	Covered by Act 88
1/1/2001	Benefit B-2
7/11/1995	Blanket Resolution (All Service)
8/1/1992	Benefit F55 (With 15 Years of Service)
8/1/1992	10 Year Vesting
8/1/1992	Benefit FAC-3 (3 Year Final Average Compensation)
8/1/1992	Member Contribution Rate 5.00%
8/1/1992	Benefit C-2/Base B-1
8/1/1991	Fiscal Month - January

Division 05 - Fire Fght

Provisions by Date

1/1/2007	Benefit B-3 (80% max)
11/10/2003	Covered by Act 88
3/1/2003	Benefit B-2
7/11/1995	Blanket Resolution (All Service)
8/1/1992	10 Year Vesting
8/1/1992	Benefit C-2/Base B-1
8/1/1992	Benefit FAC-3 (3 Year Final Average Compensation)
8/1/1992	Member Contribution Rate 5.00%

Pittsfield Charter Township (8110)

Table 25 (continued)

Benefit Provision History

Division 05 - Fire Fght

Provisions by Date

8/1/1992 Benefit F55 (With 15 Years of Service)
8/1/1991 Fiscal Month - January

Division 10 - Elctd Ofc

Provisions by Date

1/1/2005 E2 2.5% Annual COLA for future retirees (11/01/2004)
11/10/2003 Covered by Act 88
5/1/1996 Benefit B-3 (80% max)
5/1/1996 Member Contribution Rate 6.93%
4/30/1996 Member Contribution Rate 0.00%
4/1/1996 Benefit B-2 (80% max)
7/11/1995 Blanket Resolution (All Service)
8/1/1991 8 Year Vesting
8/1/1991 Benefit FAC-3 (3 Year Final Average Compensation)
8/1/1991 Benefit B-2
8/1/1991 Fiscal Month - January
8/1/1991 Member Contribution Rate 5.00%

Division 11 - Dsptchr

Provisions by Date

11/10/2003 Covered by Act 88
1/1/2003 Benefit B-2
7/11/1995 Blanket Resolution (All Service)
10/1/1992 10 Year Vesting
10/1/1992 Benefit FAC-3 (3 Year Final Average Compensation)
10/1/1992 Benefit C-2/Base B-1
10/1/1992 Member Contribution Rate 5.00%
8/1/1991 Fiscal Month - January

Division 12 - Director

Provisions by Date

11/10/2003 Covered by Act 88
12/1/1996 Member Contribution Rate 9.90%
12/1/1996 Benefit B-4 (80% max)
11/30/1996 Member Contribution Rate 0.00%
1/1/1996 Benefit B-3 (80% max)
1/1/1996 Member Contribution Rate 6.90%
12/31/1995 Member Contribution Rate 0.00%
7/11/1995 Blanket Resolution (All Service)
1/1/1993 8 Year Vesting

Pittsfield Charter Township (8110)

Table 25 (continued)

Benefit Provision History

Division 12 - Director

Provisions by Date

1/1/1993 Benefit FAC-3 (3 Year Final Average Compensation)
1/1/1993 Member Contribution Rate 5.00%
1/1/1993 Benefit B-2
8/1/1991 Fiscal Month - January

Division 13 - Pub Sfty

Provisions by Date

11/10/2003 Covered by Act 88
12/1/1997 Member Contribution Rate 5.00%
12/1/1997 Benefit B-2
12/1/1997 Benefit FAC-3 (3 Year Final Average Compensation)
12/1/1997 10 Year Vesting
7/11/1995 Blanket Resolution (All Service)
8/1/1991 Fiscal Month - January

Division 14 - Adm/NonUnion

Provisions by Date

8/1/2008 Member Contribution Rate 5.00%
8/1/2005 Temporary 25 Years & Out (08/01/2005 - 11/03/2005)
1/1/2005 Member Contribution Rate 6.00%
1/1/2005 Benefit B-3 (80% max)
11/10/2003 Covered by Act 88
1/1/2000 Benefit FAC-3 (3 Year Final Average Compensation)
1/1/2000 Member Contribution Rate 5.00%
1/1/2000 Benefit B-2
1/1/2000 10 Year Vesting
7/11/1995 Blanket Resolution (All Service)
8/1/1991 Fiscal Month - January

Division 15 - Utilities Dr

Provisions by Date

10/1/2007 10 Year Vesting
10/1/2007 Benefit F55 (With 25 Years of Service)
10/1/2007 Member Contribution Rate 6.00%
10/1/2007 Benefit B-3 (80% max)
10/1/2007 Covered by Act 88
10/1/2007 Blanket Resolution (All Service)
10/1/2007 Benefit FAC-3 (3 Year Final Average Compensation)
8/1/1991 Fiscal Month - January

Pittsfield Charter Township (8110)

Table 25 (continued)

Benefit Provision History

Division 20 - Pol Cmnd

Provisions by Date

2/1/2007	Member Contribution Rate 9.06%
7/1/2005	Member Contribution Rate 10.06%
11/10/2003	Covered by Act 88
1/1/2001	E2 2.5% Annual COLA for future retirees (01/01/2001)
1/1/1999	Benefit F50 (With 25 Years of Service)
1/1/1999	Member Contribution Rate 11.06%
1/1/1999	Benefit B-4 (80% max)
7/11/1995	Blanket Resolution (All Service)
6/1/1992	10 Year Vesting
6/1/1992	Benefit F55 (With 15 Years of Service)
6/1/1992	Member Contribution Rate 5.00%
6/1/1992	Benefit C-2/Base B-1
6/1/1992	Benefit FAC-3 (3 Year Final Average Compensation)
8/1/1991	Fiscal Month - January

APPENDIX

**SUMMARY OF
PLAN PROVISIONS
AND
ACTUARIAL ASSUMPTIONS
AND
ACTUARIAL FUNDING METHOD**

AS OF DECEMBER 31, 2008

FOR THE

**MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM
OF MICHIGAN**

INTRODUCTION

An actuarial valuation is the mathematical process that estimates plan liabilities and employer contribution requirements for purposes of financing the retirement system. This process is repeated annually to update the liabilities and contribution requirements for changes in member census and plan features, and to reflect actual plan experience in the process. The valuation reflects the present provisions of the Municipal Employees' Retirement Act of 1984, as amended by 1996 Public Act 220 (as amended), as embodied in the MERS Plan Document (as revised). The specific benefit provisions in effect for each municipality are listed in Table 1 in the results section of the report.

In addition to utilizing current membership and financial data, an actuarial valuation requires the use of a series of assumptions regarding uncertain future events. The assumptions and methods used in the December 31, 2008 actuarial valuation are those adopted by the Retirement Board. The actuarial assumptions were last revised as of December 31, 2008 to reflect the results of the study of plan experience covering the period from December 31, 1998 through December 31, 2003.

There have been no changes in the funding method which was adopted by the Retirement Board commencing with the December 31, 1993 valuations. The basic funding method is entry age normal and employer contribution amounts are developed as a level percentage of payroll.

The actuarial valuation computations were made by or under the supervision of a Member of the American Academy of Actuaries (MAAA). Gabriel, Roeder, Smith & Company is an independent firm of consultants and actuaries.

Details on MERS plan provisions, actuarial assumptions, and actuarial methodology follow this section.

ASSUMPTION AND METHOD CHANGES FOR THE DECEMBER 31, 2008 ACTUARIAL VALUATION

The December 31, 2008 actuarial valuation reflects the following change(s) in the actuarial assumptions and/or methods:

- Revised rates of expected employee turnover (withdrawal, or termination of employment before retirement).
- The standard amortization period for positive unfunded accrued liabilities is maintained at 28 years, instead of being reduced to 27 years.

The effects of these changes are shown in the note below Table 16 for each division.

SUMMARY OF PLAN PROVISIONS - DEFINED BENEFIT PLAN *

The benefits summarized in this section are intended only as general information regarding the Municipal Employees' Retirement System of Michigan. They are not a substitute for Act. No. 220 of the Public Acts of 1996, and the MERS Plan Document as revised. If any conflict occurs between the information in this summary and Act. No. 220 of the Public Acts of 1996, as amended, or the MERS Plan Document, as revised, the provisions of Act. No. 220 and the MERS Plan Document govern.

Eligibility for Retirement (Plan Section 10)

Age 60 with 10 or more years of credited service (reduced to 8 or 6 years if either Benefit V-8 or V-6, respectively, is adopted).

Age 55 with 15 or more years of credited service (reduced benefit unless Benefit F55 is adopted).

Age 50 with 25 or more years of credited service (reduced benefit unless Benefit F50 is adopted).

The retirement allowance is reduced $\frac{1}{2}$ of 1% for each complete month that the retirement date precedes the age at which full normal retirement benefits are available. The reduction may be partially or fully waived by adopting Benefit F55 and/or Benefit F50 and/or Benefit F(N).

Optional Retirement Programs (Unreduced Benefits) (Plan Section 10)

Benefit F50 - Age 50 with a required period of credited service of either 25 or 30 years.

Benefit F55 - Age 55 with a required period of credited service of 15, 20, 25 or 30 years.

Benefit F(N) - Any age with a required period of credited service of either 20, 21, 22, 23, 24, 25, 26, 27, 28, 29 or 30 years.

Mandatory Retirement

None.

Deferred Retirement (Plan Section 12)

Termination of membership before age 60 other than by retirement or death, after 10 years of credited service (8 or 6 years if Benefit V-8 or V-6 is adopted). Retirement allowance begins upon application filed with MERS and satisfaction of the eligibility requirements for retirement. The deferred retirement allowance is computed in the same manner as a service retirement allowance, based on the benefit program in effect as of the date of termination of membership.

Rights to an allowance are forfeited if the member's accumulated contributions are refunded after termination of employment.

** Please see page 92 for a description of the Hybrid Plan.*

Service Retirement Allowance (Plan Sections 13-19)

Credited service at time of termination of membership is multiplied by:

- Benefit A - 1.0% of a member's final average compensation (FAC). Benefit A may not be adopted after January 2, 1986.
- Benefit B - Contact MERS office for details. Benefit B may not be adopted after January 2, 1986.
- Benefit C New - 1.3% of FAC.
- Benefit C Old - Sum of 1.0% times the first \$4,200 of FAC, plus 1.5% times the portion of FAC over \$4,200. Benefit C Old may not be adopted after January 2, 1986.
- Benefit C-1 New - 1.5% of FAC.
- Benefit C-1 Old - Sum of 1.2% times the first \$4,200 of FAC, plus 1.7% times the portion of FAC over \$4,200. Benefit C-1 Old may not be adopted after January 2, 1986.
- Benefit B-1 - 1.7% of FAC.
- Benefit C-2 - 2.0% of FAC, payable until attainment of the age at which unreduced Social Security benefits are available (currently age 65 for normal retirement, gradually increasing to age 67). Upon attainment of this age, the benefit reverts to the basic Benefit A, C New, C Old, C-1 New, C-1 Old or B-1.
- Benefit B-2 - 2.0% of FAC.
- Benefit B-3 - 2.25% of FAC, with a maximum benefit of 80% of FAC.
- Benefit B-4 - 2.5% of FAC, with a maximum benefit of 80% of FAC.

Maximum Benefit Payable by MERS (Plan Section 55)

The maximum benefit that may be paid by MERS is governed by Section 415 of the Internal Revenue Code (see page 95). Benefits in excess of the maximum benefit will be paid by the MERS Excess Benefit Plan under Plan Section 55A.

Act 88 (Reciprocal Retirement Act, 1961 P.A. 88)

If the municipality has elected to come under the provision of Act 88 (see Table 1), service with former and future public employers in Michigan may be used to satisfy the service eligibility conditions of MERS.

Final Average Compensation (Plan Sections 2A(6) and 2A(11))

MERS plan benefits are based on a member's final average compensation (FAC), subject to the dollar compensation limits under Section 401(a)(17) of the Internal Revenue Code (see page 95). For this purpose, final average compensation means one-fifth of the aggregate amount of compensation (as defined in the MERS Plan Document, Section 2A(6)) paid to a member during the period of 5 consecutive years of the member's credited service in which the aggregate compensation paid is highest, known as FAC-5. Adoption of Benefit FAC-3 results in final average compensation being averaged over 3 years, instead of 5 years.

Disability Retirement Allowance (Plan Section 24)

Total and permanent disability while employed by a participating municipality and after meeting the vesting requirement of the benefit program. The service requirement is waived if the disability is the natural and proximate result of duty-connected causes.

The allowance is computed in the same manner as a service retirement allowance, except that the reduction for retirement before age 60 is not applied.

If disability is due to duty-connected causes, the amount of the retirement allowance shall not be less than 25% of the member's final average compensation.

Adoption of optional Benefit Program D-2 will provide a retirement allowance for a duty-connected disability that is the greater of:

- (i) 25% of the member's final average compensation; or
- (ii) A benefit based on 10 years of credited service in addition to the member's actual period of service, provided the total years of service do not exceed the greater of 30 years or the member's actual period of service.

Non-Duty Death Allowance (Plan Sections 26 and 28)

If a member or vested former member with the minimum years of service required to be vested dies before retirement, a monthly survivor allowance may be payable.

If the member is married, the spouse is the automatic beneficiary unless the spouse, in writing, declines a benefit in favor of another named beneficiary.

A contingent survivor beneficiary (named in an Option II Contingent Beneficiary Designation form filed with MERS) will receive a retirement allowance computed in the same manner as a service retirement allowance, based on service and final average compensation at death, but reduced to reflect an Option II (100% joint and survivor) election. The reduction for retirement before age 60 is not applied. Payment of a retirement allowance to the contingent survivor beneficiary of a deceased member commences immediately. Payment of a retirement allowance to the contingent survivor beneficiary of a deceased vested former member commences on the date the member would have first satisfied eligibility for retirement with an unreduced service retirement allowance.

If there is no named beneficiary and the member leaves a spouse, the spouse will receive a survivor allowance. Payment of a retirement allowance to the surviving spouse of a deceased member commences immediately. Payment of a retirement allowance to the surviving spouse of a deceased vested former member commences on the date the member would have first satisfied eligibility for retirement for an unreduced service retirement allowance. The amount of a surviving spouse's retirement allowance shall be 85% of the deceased member's or deceased vested former member's accrued retirement allowance computed in the same manner as a service retirement allowance, based on service and final average compensation at time of death.

The amount of a surviving spouse's benefit is always the larger of i) the benefit computed as a contingent survivor beneficiary, and ii) the 85% of accrued retirement allowance benefit described above.

If there is no named beneficiary and no retirement allowance being paid to a surviving spouse, unmarried children under age 21 will be paid an equal share of 50% of the deceased member's or deceased vested former member's accrued retirement allowance. The reduction for retirement before age 60 is not applied.

If no retirement allowance becomes payable at death, the member's accumulated contributions, if any, are paid to the beneficiary or to the decedent's estate.

Duty-Connected Death Allowance (Plan Section 27)

A duty death allowance, computed in the same manner as a non-duty death allowance, may be payable to a spouse or children if death occurs as the natural and proximate result of performance of duty with a participating municipality. The vesting requirement is waived, and the minimum benefit is 25% of the deceased member's final average compensation.

Adoption of optional Benefit Program D-2 will provide a retirement allowance for a duty-connected death that is the greater of:

- (i) 25% of the member's final average compensation; or
- (ii) A benefit based on 10 years of credited service in addition to the member's actual period of service, provided the total years of service do not exceed the greater of 30 years or the member's actual period of service.

Member Contributions (Plan Sections 32 and 35)

Each member contributes a percent of annual compensation, as selected by the municipality, on the member's annual compensation up to the compensation limit under Section 401(a)(17) of the Internal Revenue Code (see page 95). Any percentage from 0% to 10% (in 0.1% increments) may be selected. A 3%/5% contribution program was available prior to 1985 and may be continued (until any new benefit programs are adopted), but not adopted, after 1984. Under this program the member contributes 3% of the first \$4,200 of annual compensation and 5% of portions of annual compensation over \$4,200. Interest is credited to accumulated member contributions each December 31 (and reflected in the Annual Member Statement provided to each member) at a rate determined by MERS, currently the one-year U.S. Treasury Bill rate determined as of each December 1. The interest rate credited for the 12-month period ending on the valuation date was 0.73%.

If a member leaves the employ of the municipality, or dies, without a retirement allowance or other benefit payable on his/her account, the member's accumulated contributions plus interest (as described above) are refunded with spousal consent, to the member, if living, or to the member's surviving spouse, if any, or to a named beneficiary (after spousal consent, if applicable).

Note for MERS' Defined Contribution Program (Plan Section 19A): The Annual Actuarial Valuation addresses assets and liabilities for participation under MERS' Defined Benefit Programs. MERS' Defined Contribution Program (Benefit Program DC), which first became available for adoption in late 1997, is not addressed in the valuation results as it is not a defined benefit program.

Post-Retirement Adjustments (Plan Sections 20-22)

Benefit E – provides a one-time benefit increase to present retirants and beneficiaries. The amount of the increase is equal to a fixed percentage of the present benefit, or a fixed dollar amount times the number of years since the later of retirement or the date specified in the resolution. Benefit E may be readopted from time to time.

Benefit E-1 – provides automatic 2.5% annual non-compounded benefit increases to persons (and their beneficiaries) retired before the effective date of Benefit E-1. Such increases are further limited to increases in the Consumer Price Index (CPI) if Benefit E-1 was adopted before January 1, 1999. For all adoptions or readoptions after that date, the increase is an automatic 2.5% non-compounded increase without any CPI limitation.

Benefit E-2 – provides automatic 2.5% annual non-compounded benefit increases to persons (and their beneficiaries) retired on or after the effective date of Benefit E-2. Such increases are further limited to increases in the Consumer Price Index (CPI) if Benefit E-2 was adopted before January 1, 1999. For all adoptions or readoptions after that date, the increase is an automatic 2.5% non-compounded increase without any CPI limitation.

Death-After-Retirement Surviving Spouse Benefit (Plan Sections 23 and 23A)

A retiring member electing form of payment SL (straight life retirement allowance) is normally paid a lifetime retirement allowance, with payments terminating at death. The retiring member could provide benefits to a surviving spouse or another named beneficiary (see below) by electing Option II (100% continuation to beneficiary) or Option II-A (75% continuation to beneficiary) or Option III (50% continuation to beneficiary). A surviving spouse is automatically the beneficiary to an Option II, IIA or III allowance unless the spouse, in writing, relinquishes the benefit to the member electing a straight life allowance or to another named beneficiary. Electing these alternate forms of payment would lower the retiring member's retirement allowance.

If Benefit Program RS50% is adopted, a member retiring on or after the effective date of Benefit RS50% may elect form of payment SL and still provide a 50% survivor benefit to the member's spouse. To be eligible for a surviving spouse benefit, the retiring member and spouse must have been married to each other both at the time of death and during the full one-year period just before retirement.

DROP+ Delayed Retirement Option Partial Lump Sum (Plan Section 10(6))

Any member who is eligible to retire with full, immediate retirement benefits has the option to:

- (i) Retire immediately and receive a monthly benefit payable immediately, or
- (ii) Delay his or her retirement date and continue to work.

If the member is covered by Benefit Program DROP+ and the member retires at least 12 months after first becoming eligible for unreduced benefits, at actual retirement the member *has the option* to receive a partial lump sum and a reduced monthly benefit:

- (i) The member can elect a lump sum equal to 12, 24, 36, 48, or 60 times the member's monthly accrued benefit (if the member has delayed retirement at least that many months).
- (ii) For each 12 months included in the lump sum, the member's lifetime benefit is reduced by the DROP+ Percentage adopted by the employer. The employer can adopt any of the following DROP+ reduction percentages: 4%, 5%, 6%, 7%, or 8%.

SUMMARY OF PLAN PROVISIONS - HYBRID PLAN *

The benefits summarized in this section are intended only as general information regarding the Municipal Employees' Retirement System of Michigan. They are not a substitute for Act. No. 220 of the Public Acts of 1996, and the MERS Plan Document as revised. If any conflict occurs between the information in this summary and Act. No. 220 of the Public Acts of 1996, as amended, or the MERS Plan Document, as revised, the provisions of Act. No. 220 and the MERS Plan Document govern.

Part I - Defined Benefit Portion of Hybrid Plan

Eligibility for Retirement (Plan Section 19B)

Age 60 and 6 or more years of service.

Optional Retirement Programs (Unreduced Benefits) (Plan Section 10)

None

Mandatory Retirement

None

Deferred Retirement (Plan Sections 12 and 19B)

Termination of membership before age 60 other than death, after 6 years of credited service. Retirement allowances begin upon application filed with MERS, at age 60 or later. The deferred retirement allowance is computed in the same manner as a service retirement allowance, based on the final average compensation and years of service at termination.

Service Retirement Allowance (Plan Section 19B)

Credited service at time of termination is multiplied by:

Hybrid 1.0%	1.0% of a member's final average compensation (FAC)
Hybrid 1.25%	1.25% of FAC
Hybrid 1.5%	1.5% of FAC

* Please see page 85 for a description of the Defined Benefit Plan.

Maximum Benefit Payable by MERS (Plan Section 55)

The maximum benefit that may be paid by MERS is governed by Section 415 of the Internal Revenue Code (see page 95). Benefits in excess of the maximum benefit will be paid by the MERS Excess Benefit Plan under Plan Section 55A.

Act 88 (Reciprocal Retirement Act, 1961 P.A. 88)

If the municipality has elected to come under the provision of Act 88 (see Table 1), service with former and future public employers in Michigan may be used to satisfy the service eligibility conditions of MERS.

Final Average Compensation (Plan Sections 2A(6), 2A(11) and 19(B))

Computed under defined benefit plan Benefit Program FAC-3.

Disability Retirement Allowance (Plan Section 24)

Benefits are the same as under the defined benefit plan, except that optional Benefit Program D-2 does not apply.

Non-Duty Death Allowance (Plan Sections 26 and 28)

Benefits are the same as under the defined benefit plan.

Duty-Connected Death Allowance (Plan Section 27)

Benefits are the same as under the defined benefit plan, except that optional Benefit Program D-2 does not apply.

Member Contributions (Plan Section 19B)

None

Post-Retirement Adjustments (Plan Sections 20-22)

None

Death-After-Retirement Surviving Spouse Benefit (Plan Sections 23 and 23A)

The same optional forms of payment are available as under the defined benefit plan, except that optional Benefit Program RS50% does not apply.

DROP+ Delayed Retirement Option Partial Lump Sum (Plan Section 10(6))

None

Part II - Defined Contribution Portion of Hybrid Plan

Employer Contributions (Plan Section 19B)

Contribution Amount - Any percentage of compensation allowed by federal law.

Vesting Schedule - One of the following vesting schedules for employer contributions can be adopted by the employer:

1. Immediate vesting upon participation, or
2. 100% vesting after stated years (participant is 100% vested after not to exceed maximum 5 years of service ("cliff" vesting)), or
3. Graded vesting percentages per year of service, not to exceed maximum 6 years of service for 100% vesting, nor be less than certain stated minimums

Member Contributions (Plan Section 19B)

Contribution Amount - Any amount allowed by federal law and subject to procedures established by the Retirement Board.

Vesting Schedule - 100% immediate vesting

**Municipal Employees' Retirement System of Michigan
IRC Section 415(b)(1)(A) Benefit Dollar Limits - 2009**

The limits are based on the retiree's age at retirement. The limit at ages 62-65 is indexed with inflation, in \$5,000 increments. The limits at earlier ages are then increased proportionately. The limit applies to the retiree's or beneficiary's employer-financed straight life benefit, except in the case of an Option II, IIA, or III election with the retiree's spouse as named beneficiary, in which case the limit applies to the employer-financed portion of the reduced joint and survivor benefit.

Age at Retirement	General Employees	Police and Fire Members #
35	\$ 35,366	\$ 195,000
36	37,375	195,000
37	39,512	195,000
38	41,786	195,000
39	44,208	195,000
40	46,788	195,000
41	49,541	195,000
42	52,479	195,000
43	55,618	195,000
44	58,975	195,000
45	62,569	195,000
46	66,420	195,000
47	70,551	195,000
48	74,989	195,000
49	79,762	195,000
50	84,903	195,000
51	90,448	195,000
52	96,439	195,000
53	102,921	195,000
54	109,948	195,000
55	117,578	195,000
56	125,881	195,000
57	134,932	195,000
58	141,819	195,000
59	155,644	195,000
60	167,522	195,000
61	180,589	195,000
62	195,000	195,000
63	195,000	195,000
64	195,000	195,000
65 & older	195,000	195,000

Requires that the member have at least 15 years of police, fire, and/or armed forces service as defined in the final regulations issues on April 5, 2007. Otherwise, use the limits for general members.

IRC Section 401(a)(17) Compensation Limit - 2009

For 2009 the IRC Section 401(a)(17) limit is \$245,000. This limit is indexed with inflation in \$5,000 increments.

ACTUARIAL ASSUMPTIONS

Actuarial Assumptions

To calculate MERS contribution requirements, assumptions are made about future events that could affect the amount and timing of benefits to be paid and the assets to be accumulated. The economic and demographic assumptions include:

- An assumed rate of investment return that is used to discount liabilities and project what plan assets will earn.
- A mortality table projecting the number of members who will die before retirement and the duration of benefit payments after retirement.
- Assumed retirement rates projecting when members will retire and commence receiving retirement benefits.
- A set of withdrawal and disability rates to estimate the number of members who will leave the work force before retirement.
- Assumed rates of pay increase to project member compensation in future years.

The actuarial assumptions used in connection with this December 31, 2008 actuarial valuation are unchanged from the December 31, 2007 valuation assumptions , with the exceptions noted on page 84. The actuarial assumptions currently utilized are summarized below and on the following pages.

Interest Rate

Funding plan benefits involves the accumulation of assets to pay benefits in the future. These assets are invested and the net rate of investment earnings is a significant factor in determining the contributions required to support the ultimate cost of benefits. For the 2008 actuarial valuation, the net long-term investment yield is assumed to be 8%. This assumption was first used for the December 31, 1981 actuarial valuations.

The reader should note that, given that the actuarial value of assets is currently 39% higher than the market value, meeting the actuarial assumption in the next few years will require average annual market returns that substantially exceed the 8% investment return assumption.

Please see the Comments on the the Investment Markets on page 3 .

Pay Increases

Because benefits are based on a member's final average compensation, it is necessary to make an assumption with respect to each member's estimated pay progression. The pay increase assumption used in the actuarial valuation projects annual pay increases of 4.5% plus a percentage based on an age-related scale to reflect merit, longevity and promotional pay increases.

The pay increase assumption for selected ages is shown below. The 4.5% wage inflation assumption was first used for the December 31, 1997 actuarial valuations. The merit and longevity pay increase assumption was first used for the December 31, 2004 actuarial valuations.

Age	Base (Wage Inflation)	Merit and Longevity	Total Percentage Increase in Pay
20	4.50%	8.40%	12.90%
25	4.50	5.33	9.83
30	4.50	3.26	7.76
35	4.50	2.05	6.55
40	4.50	1.30	5.80
45	4.50	0.81	5.31
50	4.50	0.52	5.02
55	4.50	0.30	4.80
60	4.50	0.00	4.50

Inflation

Although no specific price inflation assumption is needed for this valuation, the 4.5% wage inflation assumption would be consistent with a price inflation of 3% to 4%.

Payroll Growth

For divisions that are not closed to new hires, the number of active members is projected to remain constant, and the total payroll is projected to increase 4.5% annually in the long term. This assumption was first used for the December 31, 1997 actuarial valuations.

Withdrawal Rates

The withdrawal rates are used to estimate the number of employees at each age that are expected to terminate employment before qualifying for retirement benefits. The withdrawal rates do not apply to members eligible to retire, and do not include separation on account of death or disability. The assumed rates of withdrawal applied in the current valuation are based on years of service, and scaled up or down according to each division's experience.

Division	Withdrawal Rate Scaling Factor
All divisions	100%

The base withdrawal rates (see the table below) are multiplied by the scaling factor to obtain the assumed withdrawal rates.

Sample rates of withdrawal from active employment, before application of the scaling factor, are shown below. These rates were first used for the December 31, 2008 actuarial valuations.

Sample Years of Service	% of Active Members Withdrawing Within the Next Year
0	20.00%
1	17.00
2	14.00
3	11.00
4	9.00
5	6.50
10	5.00
15	3.70
20	3.00
25	2.70
30	2.60
34 and over	2.40

Retirement Rates

A schedule of retirement rates is used to measure the probability of eligible members retiring during the next year. To reflect the impact plan design may have on retirement experience, separate retirement rates apply to valuation divisions without Benefits F50, F55 or F(N), to those divisions that have adopted F55, to those that have adopted F50, and to those that have adopted F(N). The retirement rates in use for each category are shown below and on the next page. The Normal Retirement rates were first used for the December 31, 2000 actuarial valuations. The Early Retirement rates were first used for the December 31, 2004 actuarial valuations.

NORMAL RETIREMENT - AGE BASED BENEFIT PROVISIONS - F(N) NOT ADOPTED

Retirement Ages	Percent of Eligible Active Members Retiring Within Next Year		
	Without F50 or F55 or F(N)	With F55	With F50
50			22%
51			22
52			22
53			22
54			24
55		18%	18
56		15	14
57		10	16
58		15	18
59		20	18
60	20%	20	20
61	24	24	24
62	24	24	24
63	24	24	24
64	27	27	27
65	30	30	30
66	30	30	30
67	30	30	30
68	30	30	30
69	30	30	30
70	100	100	100

NORMAL RETIREMENT - SERVICE BASED BENEFIT PROVISION - F(N) ADOPTED

Age	Percent of Eligible Active Members Retiring Within Next Year	Age	Percent of Eligible Active Members Retiring Within Next Year	Age	Percent of Eligible Active Members Retiring Within Next Year
40	22%	51	22%	61	24%
41	22	52	22	62	24
42	22	53	22	63	24
43	22	54	24	64	27
44	22	55	18	65	30
45	22	56	14	66	30
46	22	57	16	67	30
47	22	58	18	68	30
48	22	59	18	69	30
49	22	60	20	70	100
50	22				

Municipalities that have adopted a non-standard benefit multiplier after December 31, 1996 that is in excess of the B-4, 2.5% multiplier, will have a retirement rate equal to 75% at the first age at which unreduced plan benefits are available.

EARLY RETIREMENT - REDUCED BENEFIT

Retirement Ages	Percent of Eligible Active Members Retiring Within Next Year
50	2%
51	2
52	3
53	5
54	8
55	4
56	4
57	4
58	6
59	8

Disability Rates

Disability rates are used in the valuation to estimate the incidence of member disability in future years.

The assumed rates of disablement at various ages are shown below. These rates were first used for the December 31, 2004 actuarial valuations.

Sample Ages	Percent Becoming Disabled Within Next Year
20	0.02%
25	0.02
30	0.02
35	0.06
40	0.06
45	0.11
50	0.24
55	0.41
60	0.41
65	0.41

85% of the disabilities are assumed to be non-duty and 15% of the disabilities are assumed to be duty related. For those plans which have adopted disability provision D-2, 70% of the disabilities are assumed to be non-duty and 30% are assumed to be duty related.

Mortality Table

In estimating the amount of the reserves required at the time of retirement to pay a member's benefit for the remainder of his or her lifetime, it is necessary to make an assumption with respect to the probability of surviving to retirement and the life expectancy after retirement.

The mortality table used to project the mortality experience of plan members is a 50% Male - 50% Female blend of the 1994 Group Annuity Mortality Table. For disabled retirees, the regular mortality table is used with a 10-year set forward in ages to reflect the higher expected mortality rates of disabled members. These mortality tables were first used for the December 31, 2004 actuarial valuations.

90% of active member deaths are assumed to be non-duty deaths and 10% of the deaths are assumed to be duty related.

The life expectancies and mortality rates projected for **non-disabled** members are shown below for selected ages:

Age	Expected Years of Life Remaining	Mortality Rates
20	61.55	0.04%
25	56.68	0.05
30	51.82	0.06
35	46.97	0.07
40	42.13	0.09
45	37.34	0.13
50	32.60	0.20
55	27.98	0.34
60	23.53	0.62
65	19.40	1.16
70	15.66	1.87
75	12.24	2.99
80	9.25	5.07

The life expectancies and mortality rates projected for **disabled** members are shown below for selected ages:

Age	Expected Years of Life Remaining	Mortality Rates
20	51.82	0.06%
25	46.97	0.07
30	42.13	0.09
35	37.34	0.13
40	32.60	0.20
45	27.98	0.34
50	23.53	0.62
55	19.40	1.16
60	15.66	1.87
65	12.24	2.99
70	9.25	5.07
75	6.81	8.25
80	4.85	13.46

Miscellaneous and Technical Assumptions

- Loads - None
- Marriage Assumptions - 70% of males and 70% of females are assumed to be married for purposes of death-in-service benefits. Male spouses are assumed to be three years older than female spouses.
- Pay Increase Timing - Beginning of valuation year. This is equivalent to assuming that reported pays represent amounts paid to members during the year ended on the valuation date.
- Pay Adjustment - None.
- Decrement Timing - Decrements of all types are assumed to occur mid-year.
- Future Service - Members are assumed to earn 1.0 years of service in each future year.
- Eligibility Testing - Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.
- Benefit Service - Exact fractional service is used to determine the amount of benefit payable. Benefit service is the service used in the benefit formula.
- Eligibility Service - The larger of reported Eligibility Service and reported Vesting Service was used as eligibility service in the valuation. Eligibility service is the service used to meet the conditions for retirement, and is generally equal to or larger than benefit service.
- Decrement Relativity - Decrement rates are used directly from the experience study, without adjustment for multiple decrement table effects.
- Decrement Operation - Disability and withdrawal do not operate during retirement eligibility.
- Normal Form of Benefit - Future retiring members are assumed to elect:

<u>Form of Payment</u>	<u>Percentage</u>
SL	45%
II	25
IIA	10
III	15
IV	5

- Incidence of Contributions - Contributions are assumed to be received continuously throughout the year based upon the computed percent of payroll shown in this report, and the actual payroll payable at the time contributions are made. New entrant normal cost contributions are applied to the funding of new entrant benefits.
- Maximum Compensation - The dollar compensation limits under Section 401(a)(17) of the Internal Revenue Code are projected to increase 4.5% annually. No member or employer contributions are projected to be made on the portion of any member's annual compensation in excess of the IRC Section 401(a)(17) limit for the year.

Miscellaneous and Technical Assumptions (continued)

- Maximum Benefit - The dollar benefit limitations under Section 415 of the Internal Revenue Code are projected to increase 4.5% annually. Employee divisions 02, 20-29 (Police), 05 and 50-59 (Fire) are presumed eligible for the public safety benefit limits. No benefits in excess of the IRC section 415 limits are projected to be paid, except as provided under the Qualified Excess Benefit Arrangement, Plan Section 55A.
- Member Contribution Interest - The interest rate credited on member contributions is the one-year Treasury Bill rate as of December 1, determined annually. The long-term rate assumed in the valuation is 4%, which is consistent with the 3% to 4% price inflation assumption.
- DROP+ Assumptions - Each eligible member is assumed to make the DROP+ election with the most valuable combination of lump sum and reduced monthly benefit.
- The retirement probabilities on pages 99 - 100 are used for members who are *not* covered by Benefit Program DROP+. For members covered by Benefit Program DROP+, it is assumed that retirement will be delayed long enough to become eligible for at least 4 years worth of DROP+ lump sum.

ACTUARIAL FUNDING METHOD

The Retirement Board has adopted funding methodology for the Retirement System to achieve the following major objectives:

- Develop level required contribution rates as a percentage of payroll;
- Finance benefits earned by present employees on a current basis;
- Accumulate assets to enhance members' benefit security;
- Produce investment earnings on accumulated assets to help meet future benefit costs;
- Make it possible to estimate the long-term actuarial cost of proposed amendments to System provisions; and
- Assist in maintaining the Retirement System's long-term financial viability.

The basic funding objective is a level pattern of cost as a percentage of pay throughout each member's working lifetime. The funding method used in this actuarial valuation – the entry age normal cost method – is intended to i) meet this objective, and ii) result in a relatively level long-term contribution requirement as a percentage of pay. This actuarial method was first used for the December 31, 1993 actuarial valuations.

Under the entry age normal cost method, the total actuarially-determined contribution requirement is equal to the sum of the normal cost plus the payment required to fund the unfunded actuarial accrued liability over a period of years. Funding or amortizing the unfunded actuarial accrued liability includes a payment toward the liability (principal) plus a payment to reflect the time value of money (interest).

Normal Cost

In general terms, the normal cost is the cost of benefit rights accruing on the basis of current service. Technically, the normal cost rate is the level percentage-of-pay contribution required each year, with respect to each member, to accumulate over his or her projected working lifetime the reserves needed to meet the cost of earned benefits. The normal cost represents the ultimate cost of the Retirement System, if the unfunded liability is paid up and the actual experience of the System conforms to the assumptions.

Actuarial Accrued Liability

The total actuarial present value of future benefits is computed using the valuation's actuarial assumptions. Subtracting the present value of future normal costs results in the actuarial accrued liability.

The total actuarial accrued liability essentially represents the amount that would have been accumulated as of December 31, 2008, if contributions sufficient to meet the normal costs of the Retirement System had been made each year in the past, benefit provisions had always been the same as current benefit provisions, and actual past experience had always conformed to current actuarial assumptions. If assets equaled the total accrued liability, there would be no unfunded liability and future contribution requirements would consist solely of the calculated normal cost rates.

Amortization of Unfunded Actuarial Accrued Liability

The unfunded actuarial accrued liability is projected to the beginning of the fiscal year for which employer contributions are being calculated (see page 78 for a description of the projection). The projected unfunded accrued liability is then amortized by level percent of payroll contributions over a period of years. Active member payroll is assumed to increase 4.5% a year for the purpose of determining the level percent contributions.

The standard amortization period to fund the unfunded liability is 28 years for positive unfunded liabilities in the 2008 valuation. This period will also be used for the 2009 valuation, and then will be reduced by one year in each of the next eight annual valuations, reaching 20 years in the 2017 valuation. Beginning with the 2018 valuation the 20 year period will be reestablished with each annual valuation. Section 20m of Act No. 314 of the Public Acts of 1965 as amended (MCL 38.1140m) requires that the amortization period not exceed 30 years.

The standard amortization period for negative unfunded liabilities is 10 years, with the 10 year period reestablished with each annual actuarial valuation.

For divisions that are closed to new hires, and the new hires are not covered by MERS defined benefit or hybrid provisions (in a linked division), the otherwise applicable MERS-wide standard amortization period for positive unfunded liabilities in effect in the valuation year in which the division is closed is decreased annually by 2 years until the period reaches 5 years. At that point, the amortization period will remain at 5 years.

Shorter amortization periods may be elected by a municipality (but not shorter than 5 years for

negative unfunded liabilities).

Table 16 in the results section of this report indicates the current length of the amortization period for each division. Note that when the 10 year amortization is used for negative unfunded liabilities, Table 16 reports the amortization in two parts: i) a long term credit based on the long term amortization period (usually the standard amortization period described above), plus ii) an overfunding credit resulting from using a 10 year amortization.

In calculating the annual required contribution (ARC) for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the following amortization methods are used:

- A level percentage of payroll amortization is used, based on the amortization periods described in the previous paragraph and based on the assumption that payroll increases 4.5% per year.
- For divisions that are less than 100% funded and are closed to new hires (and new hires are not covered by MERS defined benefit or hybrid provisions in a linked division), a 30-year level dollar amortization is used if it results in a higher amortization payment.

Present Value of Accrued Benefits

The present value of accrued benefits represents the actuarial value of benefits that have been earned as of the valuation date for all members of the valuation division. This benefit reflects the final average compensation and plan benefit service of each member, and plan features of the member's valuation division as of the valuation date. Included in this value is the current value of vested benefits for members who have met plan vesting requirements and the current value of non-vested benefits for members who have not yet met plan vesting requirements. Regardless of plan vesting service, all member contributions are vested. Active members are assumed to continue in employment until retirement, death, disability or termination, but benefit amounts are frozen, for valuation purposes only, on the valuation date.

Termination Liability

The termination liability represents the value of the benefits that have been earned as of the valuation date based on final average compensation and benefit service as of the valuation date. All active members are assumed to terminate employment on the valuation date. Vested and non-vested active members are assumed to retire at the first age when the member would be eligible for unreduced deferred retirement benefits, assuming no continued employment after the valuation date (non-vested benefits are assumed to commence at age 60).

Projections of Employer Contributions and Funded Percentage

The 20-year projections of employer contributions and funded percentages displayed in Chart 17.5 are based on the following assumptions:

- All demographic assumptions will be met during the projection period, including the assumption that active members' pays increase in accordance with the pay increase assumption (see page 97). If the number of active members remains constant, projected total active member payroll will increase about 4.5% annually, the wage inflation assumption. For open divisions (an open division is open to newly hired employees), this projected payroll growth results in increasing employer contributions even when the employer contribution rate is stable or slowly declining.
- The actuarial value of assets will earn the assumed 8% return each year during the projection period (see **Comments on the Investment Markets on page 3**).
- There will be no benefit changes during the projection period.
- The employer contributions through January 1, 2010 are not affected, and are based on previous annual actuarial valuations.
- For open divisions (new hires are added to the division), the number of active members is assumed to remain constant. However, if an open division is linked to a division that will have no new hires (whose new hires enter the open division), the total number of active members in the linked divisions (combined) is assumed to remain constant. For closed divisions (no new hires), the number of active members is assumed to gradually decline to zero, based on the assumptions for retirement, disability, termination, and death.

The projected contribution amounts should not be used for short term budgeting purposes because the assumptions are designed to be a long term expectation of future events. These projections illustrate the long term pattern of employer contributions under current funding policies. A projection of contribution rates for budgeting purposes would require additional short-term actuarial analysis, which is beyond the scope of this report.

Most open division projections (an open division is open to newly hired employees) will show a very gradual change, up or down, in the funded percentage toward 100% funding. For divisions that are currently less than 100% funded, the reader may be surprised at how long it takes to approach 100% funding. This happens because the standard amortization period for unfunded accrued liabilities, after declining to 20 years in the 2017 annual actuarial valuations, will be reset each year thereafter to a new 20 year period. This results in more stable employer contribution rates, but also a very gradual approach to 100% funding. Additional employer contributions would accelerate the funding progress.

A closed division (no new hires) that is not linked to an open division (see the next page for a discussion of linked divisions) and is less than 100% funded will have a projected employer contribution that increases each year for the first 11-12 years after closure. This results in a more rapid amortization of unfunded accrued liabilities and a more rapid increase in the division's funded percentage. This is necessary to ensure that the division has adequate assets to pay benefits. However, the closed division's funded percentage may start to decline several years after all the members have retired. Once the average age of the retiree-only division reaches the late 70's or older, the 5-year amortization period may result in insufficient assets to cover the pension payout. This issue is being reviewed in the 2004-2008 study of MERS experience, and the 5-year amortization will likely be revised. For these closed divisions the projected funded percentage in Chart 17.5 may decrease (or go negative) in the later years of the projection.

A few open divisions will see a decline in the funded percentage. This is usually an open division with a very small number of active members (often only one) and a much larger number of retirees. Because the division is open to new hires, the standard amortization period is used. For many years this may result in a declining funded percentage, which may actually become negative temporarily, before the funded percentage begins to head up toward 100% funding. Negative assets means the division is temporarily borrowing from better funded divisions within the same municipality. Such a division should be considered a candidate for either merging with a different division, or an accelerated funding schedule.

A division with no new hires that is linked to an open division within the same employee classification (with new hires – please refer to the next section on Linked Divisions) will typically show a projected funded percentage that declines and even becomes negative. This is an expected condition, because the standard open division amortization policy applies to a division with no new hires that is linked to an open division. The linked division with no new hires is allowed to share the assets of the linked open division. The division with no new hires alone will run out of assets; however, the combined linked divisions will not run out of assets and the combined funded percentage will head towards 100%. For a linked division the projections also show a dashed line that represents the combined projection of all the linked divisions.

A small number of divisions currently have negative assets, and a negative funded percentage. These are generally divisions for which many or most of the employees have been transferred to a different division, with the bulk of the assets also being transferred to the other division. Negative assets means the division is temporarily borrowing from better funded divisions within the same municipality. Such a division should be considered a candidate for either merging with a different

division, or an accelerated funding schedule.

Some divisions are so well funded that no future employer contributions will be needed; assuming that there are no major changes in the covered participants, benefit provisions are not changed, and the actuarial assumptions are met. Assets substantially exceed present liabilities. The funded percentage will continue to increase during the projection period. Such a division may be a candidate for a reallocation of assets among other divisions, if appropriate.

For divisions that are affected by employer contribution rate caps, the projections of employer contributions in Chart 17.5 do not reflect the impact of the employer cap provision. Member contribution rates are assumed to remain constant at the rates shown in Table 1. The projected employer contribution rate is allowed to move up or down, as need, to adequately fund the benefit obligations. In other words, projection of the future impact of the employer cap provision is beyond the scope of the Chart 17.5 projections. Future annual actuarial valuation reports will, of course, reflect (in the results) the application of the then-current employer cap provision.

Linked Divisions

The closed division funding policy described at the bottom of page 106 was adopted by the Retirement Board (Amortization Policy for Closed Divisions Within Open Municipalities, as revised by the Retirement Board on March 11, 2009). The purpose is to ensure that a defined benefit (DB) division that is closed to new hires does not run out of money. Funding the unfunded liabilities over the MERS standard amortization period will likely deplete a closed division's assets before the death of the last participant in the division. Assets cannot be shared between the closed DB division and a defined contribution (DC) plan covering the new hires, or a non-MERS DB plan covering the new hires, even if the employees are part of the same employee classification (bargaining unit).

However, if the new hires are covered by a new tier of benefits in the MERS DB Plan (including the DB portion of the MERS Hybrid Plan), there can be a sharing of employer assets between the DB division with no new hires (with the old benefit structure) and the DB/Hybrid division covering the new hires within the same employee classification. The employer can avoid the required more rapid amortization of the unfunded liabilities by putting new hires into a MERS DB or MERS Hybrid division, instead of a DC plan or non-MERS DB plan.

If a division with no new hires is "linked" to an open MERS DB division, this is indicated in Table 1, in the footnote to Table 16, and in the projections in Chart 17.5. Both the linked divisions will use the standard open division funding policy.

ASSET VALUATION METHOD

The actuarial value of assets is determined on the basis of a method that calculates expected investment income at the valuation rate of return and adds a portion of the difference between the expected investment income and actual investment income earned on a market value basis. The difference in investment income between expected return and market return is recognized over a 10-year period at the rate of 10% per year. This asset valuation method was first adopted for the December 31, 2005 valuation, and is applied as follows:

Actuarial Value equals:

- (a) Actuarial value of assets from the previous actuarial valuation, plus
- (b) Aggregate employer and member contributions since the last valuation, minus
- (c) Benefit payments and refunds of member contributions since the last valuation, plus
- (d) Estimated investment income at the 8% valuation interest rate, plus
- (e) Portion of gain (loss) recognized in the current valuation.

For the above purpose, gain (loss) is defined as the excess during the period of the investment return on the market value of assets over the expected investment income. The portion recognized in the valuation is 10% of the current year's gain (loss) plus 10% of the gain (loss) from each of the 9 preceding years. The cumulative difference between the market value and valuation assets as of December 31, 2005 is recognized over 9 years.

During 2008, the approximate net investment return on average total assets at actuarial value (determined as the actuarial value of investment income divided by the average actuarial value of assets during the year) was 4.73%. The corresponding amounts for 2007, 2006, 2005, and 2004 were 8.12%, 8.14%, 6.51%, and 6.82%, respectively.

For the December 31, 2008 valuation, the actuarial value of assets is equal to 139.15% of market value (compared to 98.85%, 98.62%, 102.71%, and 102.45% in 2007, 2006, 2005, and 2004, respectively). This percentage is applied to each division's reported market value of assets to estimate the actuarial value of assets for the division. The chart on page 112 provides the details of the derivation of the actuarial value of assets for the retirement system in the aggregate.

The reader should note that, given that the actuarial value of assets is currently 39% higher than the market value, meeting the actuarial assumption in the next few years will require average annual market returns that substantially exceed the 8% investment return assumption.

Please see the Comments on the Investment Markets on page 3 .

**Municipal Employees' Retirement System of Michigan
Derivation of Actuarial Value of Assets**

Valuation Date December 31:	2006	2007	2008	2009	2010
1. Beginning of Year Assets					
a) Market Value	\$ 4,906,288,690	\$ 5,590,042,317	6,071,046,914		
b) Valuation Assets	5,039,071,709	5,512,924,466	6,001,040,078		
2. End of Year Market Value Assets	5,590,042,317	6,071,046,914	4,512,260,955		
3. Net Additions to Market Value					
a) Net Contributions	371,505,157	386,942,952	374,214,134		
b) Net Investment Income = (3d) - (3a) - (3c)	622,409,716	442,377,206	(1,553,001,917)		
c) Benefit Payments	(310,161,246)	(348,315,561)	(379,998,176)		
d) Total Additions to Market Value = (2) - (1a)	683,753,627	481,004,597	(1,558,785,959)		
4. Average Valuation Assets =					
(1b) + .5x[(3a) + (3c)]	5,069,743,665	5,532,238,162	5,998,148,057		
5. Expected Income at Valuation Rate = 8% x (4)	405,579,493	442,579,053	479,851,845		
6. Gain (Loss) = (3b) - (5)	216,830,223	(201,847)	(2,032,853,762)		
7. Phased-In Recognition of Investment Return					
a) Current Year: 0.1 x (6)	21,683,022	(20,185)	(203,285,376)	(203,285,376)	
b) First Prior Year	(14,753,669)	21,683,022	(20,185)	(20,185)	(203,285,376)
c) Second Prior Year		(14,753,669)	21,683,022	21,683,022	(20,185)
d) Third Prior Year			(14,753,669)	(14,753,669)	21,683,022
e) Fourth Prior Year					(14,753,669)
f) Fifth Prior Year					
g) Sixth Prior Year					
h) Seventh Prior Year					
i) Eighth Prior Year					
j) Ninth Prior Year					
k) Total Recognized Investment Gain (Loss)	6,929,353	6,909,168	(196,376,208)	(196,376,208)	(196,376,208)
8. Change in Valuation Assets					
(3a) + (3c) + (5) + (7k)	473,852,757	488,115,612	277,691,595		
9. End of Year Assets					
a) Market Value = (2)	5,590,042,317	6,071,046,914	4,512,260,955		
b) Valuation Assets = (1b) + (8)	5,512,924,466	6,001,040,078	6,278,731,673		
c) Difference Between Market & Valuation Assets	77,117,851	70,006,836	(1,766,470,718)		
10. Recognized Rate of Return = [(5) + (7k)] / (4)	8.14%	8.12%	4.73%		
11. Market Rate of Return	12.61%	7.89%	(25.59%)		
12. Valuation Asset Adjustment Factor = (9b) / (9a)	0.986204	0.988469	1.391482		

**Municipal Employees' Retirement System of Michigan
Derivation of Actuarial Value of Assets (cont.)**

Valuation Date December 31:	2001	2002	2003	2004	2005
1. Beginning of Year Assets					
a) Market Value	\$ 3,788,886,471	\$ 3,647,820,869	\$ 3,285,304,333	\$ 4,071,997,180	\$ 4,619,201,287
b) Valuation Assets	3,791,423,339	4,034,377,419	4,134,404,645	4,459,492,020	4,732,208,229
2. End of Year Market Value Assets	3,647,820,869	3,285,304,333	4,071,997,180	4,619,201,287	4,906,288,690
3. Net Additions to Market Value					
a) Net Contributions	154,103,475	167,427,558	223,450,393	223,057,268	277,589,524
b) Net Investment Income = (3d) - (3a) - (3c)	(93,269,286)	(324,926,459)	792,139,959	577,562,751	288,223,418
c) Benefit Payments	(201,899,791)	(205,017,635)	(228,897,505)	(253,415,912)	(278,725,539)
d) Total Additions to Market Value = (2) - (1a)	(141,065,602)	(362,516,536)	786,692,847	547,204,107	287,087,403
4. Average Valuation Assets =					
(1b) + .5x[(3a) + (3c)]	3,767,525,181	4,015,582,381	4,131,681,089	4,444,312,698	4,731,640,222
5. Expected Income at Valuation Rate = 8% x (4)	301,402,014	321,246,590	330,534,487	355,545,016	378,531,218
6. Gain (Loss) = (3b) - (5)	(394,671,300)	(646,173,049)	461,605,472	222,017,735	(90,307,800)
7. Phased-In Recognition of Investment Return					
a) Current Year: 0.2 x (6)	(78,934,260)	(129,234,610)		44,403,547	(18,061,560)
b) First Prior Year	(79,670,266)	(78,934,260)			44,403,547
c) Second Prior Year	63,981,441	(79,670,266)			
d) Third Prior Year	40,228,410	63,981,441			
e) Fourth Prior Year	43,743,057	40,228,408			
f) 1999-2003 Years Combined	N/A	N/A	0	(96,873,710)	(96,873,710)
g) Total Recognized Investment Gain (Loss)	(10,651,618)	(183,629,287)	0	(52,470,163)	(70,531,723)
8. Change in Valuation Assets					
(3a) + (3c) + (5) + (7g)	242,954,080	100,027,226	325,087,375	272,716,209	306,863,480
9. End of Year Assets					
a) Market Value = (2)	3,647,820,869	3,285,304,333	4,071,997,180	4,619,201,287	4,906,288,690
b) Valuation Assets = (1b) + (8)	4,034,377,419	4,134,404,645	4,459,492,020	4,732,208,229	5,039,071,709
c) Difference Between Market & Valuation Assets	(386,556,550)	(849,100,312)	(387,494,840)	(113,006,942)	(132,783,019)
10. Recognized Rate of Return = [(f) + (7g)] / (4)	7.72%	3.43%	8.00%	6.82%	6.51%
11. Market Rate of Return	(2.48%)	(8.95%)	24.13%	14.24%	6.24%
12. Valuation Asset Adjustment Factor = (9b) / (9a)	1.105969	1.258454	1.095161	1.024465	1.027064



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MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF MICHIGAN
ANNUAL ACTUARIAL VALUATION REPORT
PITTSFIELD CHARTER TOWNSHIP (8110)
DECEMBER 31, 2008

